

Program Name: Ex-Offender Training and Re-Entry Services – Clara White Mission

Department Name: Recreation and Community Services Department

Prepared By:
Veronica Chambers/Meg Fisher
Clara White Mission, Inc.

Reporting Month:
March 2013
Reporting Date: 4/12/13

Contact Info: vchambers@clarawhitemission.org
meg@clarawhitemission.org
(904) 354-4162

Type Allocation: City Direct Delivery Competitive Bid Legislative Award

Program Strategy: Focusing on Felon Re-Entry

Program Summary:

Provide job readiness training and educational support to the approximately 50,000 former inmates who re-enter Jacksonville each year from federal, state and local jails. Without gainful employment, many of these individuals will return to a life of crime.

Program Overall Status:

36 ex-offender students participated in culinary or janitorial training during the month of March. Janitorial and Culinary classes graduated on March 22, 2013. 20 graduates, or 67% of the graduating class, were ex-offenders. One student left the program. New classes began on March 18, 2013; 16 ex-offenders enrolled during the month. No new or graduating students were re-arrested in March. Graduating students received intensive employment preparation during the month, including WorkNet (employment soft skills) training, job search assistance, and job placement services. 6 ex-offender graduating students became employed.

All students received regular case management services. New students completed an Individual Service Plan with their case manager and received an initial assessment from the Mental Health Counselor. Service plans are regularly updated, and all students receive ongoing mental health services as needed/requested. All students participated in Life Skills training in addition to their vocational training. Life skills topics for the month of March included: Anger Management, Career Planning, Job Readiness, and Reading Comprehension / Language Arts. All students have been drug-tested and will continue to receive random drug-screenings throughout the term of their enrollment.

Additional supportive services available include Transportation, Meals, Clothing, Laundry Services, Employment Placement Assistance, and Housing Placement Assistance. Specific case management services provided are designed to address the unique needs of ex-offenders, and include 1) development and regular review of a plan of care (required), 2) advocacy and referral, as indicated and/or requested, 3) employment placement/assistance (search, resume development, etc.), as indicated and/or requested, 4) linkages to mainstream and other resources, as indicated and/or requested, 5) development of a discharge plan, and, 6) to provide follow-up services to ex-offenders having completed CWM programming.

Successes:

67% of the graduating vocational training class (March 22, 2013) were ex-offenders. 6 ex-offender graduates have become employed since graduation.

Challenges: No significant challenges.

Program Providers – Where there are multiple agencies working together, please specify each agencies role. If type other than those illustrated below, please add to legend type below.

Types: D\$=City direct funded provider PT = Partner or subcontracted provider – NO FUNDING

PT\$ = Partner or subcontracted provider receiving funds from direct funded provider

Provider (s)	Type	Contact Name	Address/Tel. No.	Program Specifics/Srvcs provided
Clara White Mission	D\$	Ju-Coby Pittman Peele	jpittman@clarawhitemission.org 613 West Ashley St. 32202 354-4162	Support workforce development and assist un/under employed former offenders to build marketable job skills tailored to specific needs of community employers. Coordinate pre-release planning with currently held inmates in addition to post-program mentoring. Ex-offenders re-entering the Jacksonville community will have an increased opportunity to become independent, productive citizens, and will be less likely to re-offend.

Program Budget/Financial Status ()

Budget Item	Budget	Actual (cumulative)	Balance	Variance/Explanation
Clara White Mission	\$210,000	48,717.38	162,282.62	N/A

Program Information: Clara White Mission Vocational Training Program ()

Program Metrics/Statistics/Outcomes:

SCOPE OF SERVICE

Provide job readiness training and educational support to released prisoners.

- Develop a staffing plan for the programs and qualifications of staff conducting the re-entry program
- Develop a program plan to include but not be limited to: detailed case management/career counselors; assessments to determine training/educational needs; specific training programs that will assist the participant in attaining employment
- Provide support services that will be necessary to increase the participant's successful completion of the training programs
- Identify transportation barriers and an action plan to address them

DELIVERABLES

Three key deliverables from the organization are expected at the conclusion of the project:

	Current Month	YTD	Proposed 12/13
A. Quantity: How much?			
# of Participants receiving case management Srvcs			
New Clients 12/13	16	41	100
Returning clients 11/12	N/A	41	N/A
Returning clients 10/11	N/A	56	N/A
Returning clients 09/10	N/A	61	N/A
Prior year clients 08/09 (Jan – Sept 09)	N/A	20	N/A
Inactive (Dropped out of class)			
2012-2013	1	5	33%
2011-2012	N/A	21	33%
2010-2011	N/A	25	33%
2009-2010	N/A	30	33%
2008-2009	N/A	34	33%
Completers (Graduated)			
2012-2013	20	20	60
2011-2012	N/A	41	66
2010-2011	N/A	56	66
2009-2010	N/A	61	50
2008-2009	N/A	20	N/A
FY 2012-2013			
# Housed	3	3	N/A
# Receiving Job Training	36	41	100
# Attending Life Skills Training	36	41	100
# Receiving Educational Remediation	9	9	N/A
# Receiving Mental Health Counseling	26	26	N/A
# Receiving Health Care Services	16	16	N/A
# Receiving Substance Abuse Assistance	36	41	N/A
# Drug Screenings Administered	16	16	N/A

# Referred to In Patient Substance Abuse Treatment	0	0	N/A
# Referrals to Other Agencies	8	8	N/A
# Legal Service Referrals	0	0	N/A
B. Quality / Effort: How well services provided?			
Obtain employment following graduation			
2012-2013	4	6	60%
2011-2012	0	35	60%
2010-2011	0	49	60%
2009-2010	0	51	60%
2008-2009	N/A	N/A	N/A
FY 2012-2013			
# Retain Employment	4	6	N/A
# Moving to permanent housing	2	2	N/A
# Retaining permanent housing	2	2	N/A
# Living independently	30	30	N/A
#Completing Job Training	20	20	60
# Completing Life Skills Training	20	20	60
# Completing Educational Remediation	5	5	N/A
# Retaining Sobriety	36	36	N/A
C. Client Benefits: Is anyone any better off?			
Reduce recidivism rates at 6 months, 1 year, and 3 yrs.			
Year 1 Clients (Signed prior to 10/1/09)	0	21 / 42.85%	33% (per 12 months)
Year 2 Clients (Signed 10/1/09 - 09/30/10)	0	19 / 23.17%	33% (per 12 months)
Year 3 Clients (Signed 10/1/10 - 09/30/11)	0	9 / 9.67%	25% (per 12 months)
Year 4 Clients (Signed 10/1/11 - 9/30/12)	0	0%	25% (per 12 months)
Year 5 Clients (Signed 10/1/12 - 9/30/13)	0	0%	N/A

Narrative

36 ex-offender students participated in culinary or janitorial training during the month of March. Janitorial and Culinary classes graduated on March 22, 2013. 20 graduates, or 67% of the graduating class, were ex-offenders. One student left the program. New classes began on March 18, 2013; 16 ex-offenders enrolled during the month. No new or graduating students were re-arrested, and 3 ex-offender graduating students became employed during March.

In addition to vocational instruction, students receive case management services, life skills training, random drug screens and mental health services as indicated. Students have also received health and vision screenings.

Additional supportive services available to students include Transportation, Meals, Clothing, Laundry services, employment placement assistance, and housing placement assistance. Specific case management services provided are designed to address the unique needs of ex-offenders, and include 1) development and regular review of a plan of care (required), 2) advocacy and referral, as indicated and/or requested, 3) employment placement/assistance (search, resume development, etc.), as indicated and/or requested, 4) linkages to mainstream and other resources, as indicated and/or requested, 5) development of a discharge plan, and, 6) to provide follow-up services to ex-offenders having completed CWM programming.