

**GENERAL EMPLOYEES ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES
September 11, 2024
2 PM
City Hall Conference Room 3C**

AGENDA

- 1. CALL TO ORDER**
- 2. PUBLIC COMMENT**
- 3. APPROVAL OF MINUTES**
 - a. Approval of July 10, 2024, Minutes
- 4. NEW BUSINESS**
 - a. Copy of Consent Agenda for Recommended Benefits dated July and August 2024
 - b. Evidentiary hearing regarding adult disabled child
- 5. OLD BUSINESS**
 - a. Ratification of previous evidentiary hearing order
- 6. ADMINISTRATIVE**

Staff Update
- 7. INFORMATION**
 - a. Investment Flash Report
 - b. Next meeting: October 9, 2024, at 2 PM
- 8. PRIVILEGE OF THE FLOOR**
- 9. ADJOURNMENT**

**GENERAL EMPLOYEES ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES
Wednesday, July 10, 2024 – 2 PM**

MINUTES

MEMBERS PRESENT

Sage Sullivan, Vice Chair
Robert Blanco
James Healy
Kent Mathis
Lakeisha Williams

MEMBERS NOT PRESENT

Valerie Gutierrez, Chair
Becky Javurek

STAFF PRESENT

Andy Robinson, Pension Administrator
John Sawyer, OGC
Hannah Wells, Assistant Pension Administrator

OTHERS PRESENT

None

1. CALL TO ORDER

Chair Sullivan called the meeting to order at 2:00 PM.

2. PUBLIC COMMENTS

There were none.

3. APPROVAL OF MINUTES

Mr. Mathis motioned to approve the minutes. Mr. Healy seconded the motion. The Chair summoned for discussion and given none took a vote. The motion passed unanimously.

4. NEW BUSINESS

- a. Consent Agenda

Mr. Healy motioned to approve the consent. Mr. Blanco seconded the motion. The Chair summoned for discussion. Chair Sullivan and Mr. Mathis asked questions about the current consent. Mr. Robinson and Ms. Wells answered the questions. Given no further discussion, the Chair took a vote. The motion passed unanimously.

5. ADMINISTRATIVE

Mr. Robinson covered the investment flash report and current market conditions. He mentioned due to budget considerations the pension office is no longer offering FPPTA schooling or conferences at this time and will revisit it at a later date. A discussion was held between members present and Mr. Robinson regarding FPPTA. Mr. Robinson notified the members that the open position in the pension office has been posted and that the office has been experiencing a high volume of estimate requests. Additionally, he informed the members that it is re-election year, and the Pension Office staff has started working on putting the information together.

6. INFORMATION

The next regular PAC meeting is scheduled for Wednesday, September 11, 2024, at 2 PM.

7. PRIVILEGE OF THE FLOOR

A discussion was held regarding the unfunded liability, salary increases, FRS, and the stadium deal.

8. ADJOURNMENT

The Chair adjourned the meeting at about 2:27 PM.

**GENERAL EMPLOYEES PENSION ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES**

July 2024

CONSENT AGENDA FOR RECOMMENDED BENEFITS

ALL CALCULATIONS AND DOLLAR AMOUNTS HAVE BEEN AUDITED IN ACCORDANCE WITH THE ACCEPTED PROCEDURES.

1. TIME SERVICE RETIREMENTS

Leroy T Baker JR, (JSO), effective June 15, 2024, in the monthly base amount of \$959.08 at the rate of 30.21% (12 years and 1 months)

Barbara G Holton, (City), effective June 29, 2024, in the monthly base amount of \$5,109.02 at the rate of 68.33% (27 years and 4 months), 10% PLOP \$91,154.63

Giang Huynh, (City), effective June 22, 2024, in the monthly base amount of \$2,987.27 at the rate of 57.92% (23 years and 2 months), 15% PLOP \$100,473.20

Elizabeth S. Jackson, (JSO), effective June 29, 2024, in the monthly base amount of \$1,656.44 at the rate of 62.50% (25 years), 15% PLOP \$53,110.49

Richard T. Kocik, (JSO), effective June 22, 2024, in the monthly base amount of \$3,598.11 at the rate of 61.25% (24 years and 6 months), 5% PLOP \$30,541.78

Jeroy H Lawton, (City) effective June 22, 2024, in the monthly base amount of \$2,307.84 at the rate of 75% (34 years and 9 months), 58 months BACKDROP \$146,747.02

Phyllis Leonard, (JSO), effective June 29, 2024, in the monthly base amount of \$6,144.20 at the rate of 80% (35 years and 8 months), 23 months BACKDROP \$147,104.00

Ronald R Marvin, (City), effective June 29, 2024, in the monthly base amount of \$3,565.24 at the rate of 80% (35 years and 3 months), 39 months BACKDROP \$148,707.82

Kristen D Reed, (City), effective June 4, 2024, in the monthly base amount of \$4,632.96 at the rate of 59.79% (23 years and 11 months)

Jean E Richards, (City), effective June 15, 2024, in the monthly base amount of \$3,692.17 at the rate of 57.50% (23 years)

Deborah R Smith, (JSO), effective June 15, 2024, in the monthly base amount of \$2,310.66 at the rate of 77.92% (31 years and 2 months), 60 months BACKDROP \$152,392.95

Frank Thomas, (JEA), effective June 15, 2024, in the monthly base amount of \$7,782.71 at the rate of 80% (39 years and 3 months), 60 months BACKDROP \$513,286.30

2. VESTED RETIREMENTS

New Commencements

Steven G. Johnroe, effective June 27, 2024, in the monthly base amount of \$1,605.35

Ming Ma, effective July 3, 2024, in the monthly base amount of \$1,727.86

New Deferrals

3. SURVIVOR BENEFITS

Brenda J Cantrell, (Charlie R Cantrell) effective June 24, 2024, in the monthly COLA base amount of \$3,825.01

Juanita L Lee, (David A Lee) effective June 18, 2024, in the monthly COLA base amount Of \$2,082.77

Donna M Teate, (Gary W Teate), effective May 15, 2024, in the monthly COLA base amount of \$3,889.77

4. RESTORATION OF SURVIVOR BENEFITS

None

5. CHILDREN/ORPHAN/GUARDIANSHIP BENEFITS

None

6. TIME SERVICE CONNECTIONS COMPLETED

Ginger Acker, (JSO), 4.8 months in the amount of \$1,574.68

James L Reddish, (City), 37.63 months in the amount of \$10,344.10

Muljadi Lim, (JSO), 3.6 months in the amount of \$1,140.00

7. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2000- 624-E (Independent Agency)

8. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2003-573-E (Military)

9. REFUNDS

Jessica L Maujer, (City), 14 years and 4 months, \$50,826.90

10. DB TO DC TRANSFER

Stephen C Brugnolotti, (JEA), 17 years and 3 months in the amount of \$347,703.67

Randall Barlow, (JEA), 22 years and 1 month in the amount of \$1,071,161.15

James L Reddish, (City), 23 years and 4 months in the amount of \$276,536.64

11. OTHER PAYMENTS AND TIME CONNECTIONS

12. RE-RETIREE

PAC Secretary Approval

Date

BOT Secretary Approval

Date

Notes and Comments regarding Approval:

**GENERAL EMPLOYEES PENSION ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES**

August 2024

CONSENT AGENDA FOR RECOMMENDED BENEFITS

ALL CALCULATIONS AND DOLLAR AMOUNTS HAVE BEEN AUDITED IN ACCORDANCE WITH THE ACCEPTED PROCEDURES.

1. TIME SERVICE RETIREMENTS

Randy Adams, (JEA), effective June 29, 2024, in the monthly base amount of \$2,451.56 at the rate of 33.54%

Donna L. Blake, (City), effective June 29, 2024, in the monthly base amount of \$1,258.89 at the rate of 43.75% (17 years and 6 months) 5% PLOP \$9,632.91

Nina Busko, (City), effective July 27, 2024, in the monthly base amount of \$3,248.83 at the rate of 75.42% (30 Years and 2 months) 12 months BACKDROP \$39,840.16

John B. Coarsey, (JEA), effective July 13, 2024, in the monthly base amount of \$9,067.91 at the rate of 80% (32 years and 3 months) 60 months BACKDROP \$598,357.70

Gary R Dickinson, (JSO), effective July 13, 2024, in the monthly base amount of \$2,885.47 at the rate of 50.63% (20 years and 3 years)

Tommy Jay, (City), effective July 27, 2024, in the monthly base amount of \$2,949.36 at the rate of 80% (35 years and 7 months) 15% PLOP \$103,880.56

John Kolczynski, (City) effective July 27, 2024, in the monthly base amount of \$4,344.02 at the rate of 68.54% (27 years and 5 months)

Lillie Kievit-Kuhner, (JEA), effective July 13, 2024, in the monthly base amount of \$2,505.13 at the rate of 55.42% (22 years and 2 months) 15% PLOP \$47,543.74

Lynn R McQuaig, (JEA), effective July 20, 2024, in the monthly base amount of \$6,765.23 at the rate of 80% (32 years) 34 months BACKDROP \$243,926.29

Cassandra Porter, (City), effective July 27, 2024, in the monthly base amount of \$1,636.95 at the rate of 54.58% (21 years and 10 months)

Chau Tran, (City), effective July 27, 2024, in the monthly base amount of \$2,041.84 at the rate of 46.88% (18 years and 9 months)

Ronald Weeks, (JEA), effective July 13, 2024, in the monthly base amount of \$9,305.69 at the rate of 80% (33 years and 1 months)

2. VESTED RETIREMENTS

New Commencements

Margaret Harris effective, July 28, 2024, in the monthly base amount of \$1,152.12 **New**

Deferrals

3. SURVIVOR BENEFITS

Thomas J. Anson, (Marie H Anson) effective 7/1/2024, in the monthly COLA base amount of \$3,638.72

Diane W Johnson, (Joseph L Johnson), effective 7/21/2024, in the monthly COLA base amount of \$5,612.23

Peggy L Lawson, (Robert J Lawson), effective 7/8/2024, in the monthly COLA base amount of \$1,310.90

Sandra Parrott, (Jerome W Parrott) effective 7/2/2024, in the monthly COLA base amount of \$2,816.04

Tracy A Robidoux, (Ernest J Robidoux) effective 5/1/2024, in the monthly COLA base amount of \$1,474.81

Melissa L Rogers, (Tyrone D Rogers) effective 6/23/2024, in the monthly base amount of \$849.66

Katherine L Smith, (Roger Smith) effective 7/20/2024, in the monthly COLA base amount of \$2,433.80

Deborah L. Underwood, (Jimmy Underwood) effective 7/5/2024, in the monthly COLA base amount of \$2,922.57

4. RESTORATION OF SURVIVOR BENEFITS

None

5. CHILDREN/ORPHAN/GUARDIANSHIP BENEFITS

Makaela Rogers, (Tyrone D Rogers) effective 6/23/2024, in the monthly base amount of \$113.29

6. TIME SERVICE CONNECTIONS COMPLETED

Ginger D. Acker, (JSO), 4.8 Months in the amount of \$1,574.64

Jeffrey J Brokaw, (City), 19 months in the amount of \$12,966.20

Lowell E. Bunker Jr, (City), 1.60 months in the amount of \$875.36

Harrison E. Conyers, (City), 47.30 months in the amount of \$121,596.00

Gary R. Dickinson, (JSO), 26.60 months in the amount of \$15,676.70

Christopher S. Harvell, (City) 23 months in the amount of \$7,809.10

Robert S Lytle III, (City), 11.90 months in the amount of \$8,064.23

Erica S. Murray, (JEA), 3.4 months in the amount of \$1,676.81

Joseph C. Myers (JEA), 13.84 months in the amount of \$12,630.60

7. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2000- 624-E (Independent Agency)

8. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2003-573-E (Military)

9. REFUNDS

Anthony D Ray, (JSO), 8 years and 0 months, \$28,048.70

10. DB TO DC TRANSFER

Jose A Barquero Diaz, (City), 9 years and 9 months in the amount of \$148,163.47

Kimberly E Burns, (City), 14 years and 7 months in the amount of \$144,488.42

Patrick I Bryant, (JSO), 8 years and 9 months in the amount of \$124,179.94

Robert L Farris, (JEA), 33 years and 9 months in the amount of \$601,916.14

Ralph T Fielder, (JEA), 23 years and 2 months in the amount of \$701,760.80

Clinton Hamilton, (City), 19 years and 0 months in the amount of \$312,392.05

11. OTHER PAYMENTS AND TIME CONNECTIONS

12. RE-RETIREE

PAC Secretary Approval

Date

BOT Secretary Approval

Date

Notes and Comments regarding Approval:

**CITY OF JACKSONVILLE
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

JOSEPH MICHAEL "MIKE" HOGAN,

Petitioner,

v.

CITY OF JACKSONVILLE
GENERAL EMPLOYEES' RETIREMENT PLAN,

Respondent.

**ORDER DENYING PETITIONER'S APPLICATION
FOR MEMBERSHIP IN THE GENERAL EMPLOYEE'S RETIREMENT PLAN**

This matter came to be heard by the Pension Advisory Committee (the "PAC") of Respondent, the City of Jacksonville General Employees' Retirement Plan (the "Plan"), on May 8, 2023. Tad Delegal, of Delegal, Poindexter, and Underkofler, P.A., appeared on behalf of Petitioner, Joseph M. Hogan. Adina Teodorescu, Assistant General Counsel, appeared on behalf of the Plan. The PAC previously denied Petitioner's initial application for membership in the Plan, and Petitioner requested a full evidentiary hearing.

The evidentiary hearing was held on May 8, 2024. The parties presented testimony and evidence. Petitioner provided a court reporter and the entire hearing was transcribed. Petitioner's position is that he was eligible to join the Plan when his Florida Retirement System ("FRS") DROP ended in August 2016, and should therefore be allowed to purchase time credits for the time period September 1, 2016, through June 30, 2023 (when his second term as Supervisor of Elections ended). The Plan's position is that Petitioner was not eligible to join the Plan at any time from July 1, 2015, to June 30, 2023 (*i.e.*, the duration of his two consecutive terms as Supervisor of

Elections), because he was a participant in FRS DROP and then in FRS Extended DROP during that time.

The PAC, having reviewed the complete records and being fully advised in the premises, finds as follows:

1. In 2012, while employed by the State of Florida in an administrative capacity, Petitioner enrolled into FRS DROP for the time period May 1, 2012 – August 31, 2016.

2. On June 30, 2015, Petitioner ended his employment with the State of Florida. The following day, July 1, 2015, he began his employment with the City as Supervisor of Elections for Duval County, an elected office.

3. The City is an FRS employer and is subject to Florida laws and regulations related to FRS.

4. On August 11, 2015, Petitioner completed the Elected Officers' Class Retirement Plan Enrollment Form (an FRS form). The form gave him six months to decide if he wanted to switch from FRS to the City's pension plan. Petitioner selected FRS.

5. On July 1, 2016, Petitioner completed the FRS Elected Officer DROP Termination Notification form, informing FRS that he chose to continue his employment as an elected officer beyond the end of his participation in DROP.

6. On July 1, 2019, Petitioner began a second consecutive elected term as Supervisor of Elections.

7. On April 18, 2020, during his second term as Supervisor of Election, Petitioner completed a second FRS Elected Officer DROP Termination Notification form, informing FRS that he chose to continue his employment as an elected officer beyond the end of his participation in DROP. Specifically, Petitioner chose to "continue employment as an elected officer until the

end of [his] current, consecutively held or succeeding term of office, OR an earlier resignation date of June 30, 2023.”

8. Because Petitioner chose to extend his employment as Supervisor of Elections past the end of his participation in DROP, the City was required to contribute money to FRS and Social Security while Petitioner was in Extended DROP status. According to the paystubs submitted in evidence, the City contributed in excess of \$160,000 while Petitioner was in FRS Extended DROP.

9. Petitioner apparently communicated with various individuals at the City about his desire to join the Plan starting in 2016, but did not engage in the correct process until June 14, 2023, when he first appeared before this PAC to request determination of eligibility.

10. Petitioner’s employment as Supervisor of Elections ended on June 30, 2023, when his second consecutive term of office expired.

11. The evidence shows that Petitioner was in FRS DROP and subsequently in FRS Extended DROP from July 1, 2015, to June 30, 2023 (*i.e.*, for the duration of his two consecutive terms as Supervisor of Elections). Florida law did not allow him to get out of the FRS-covered status and join the City’s Plan during that time.

12. The PAC discussed the evidence and, for the reasons addressed on the record, voted 6-0 to deny Petitioner’s request to join the Plan.

In light of the foregoing, it is hereby ORDERED that Petitioner’s application for membership in the Plan is DENIED.

DONE AND ENTERED this ____ day of August, 2024.

THE PENSION ADVISORY COMMITTEE
CITY OF JACKSONVILLE RETIREMENT SYSTEM

Name: _____

Title: _____



Monthly Investment Performance Analysis

City of Jacksonville Employees' Retirement System

Period Ended: July 31, 2024

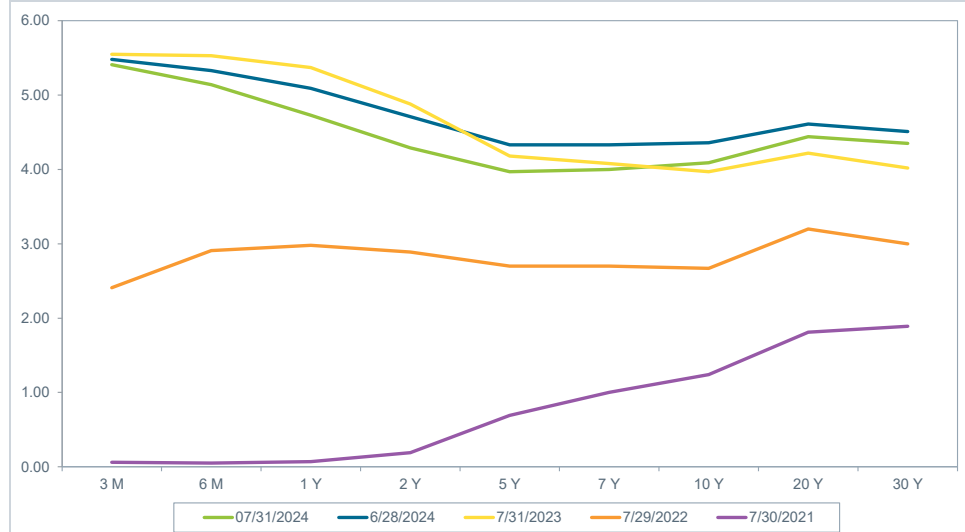


General Market Commentary

- After starting the month strong, global equity markets pulled back during the second half of July. Most domestic and international equity indices ended the month in positive territory, though in a reversal of recent trends, small cap stocks outperformed large cap stocks, and value stocks outperformed their growth counterparts, as a drawdown was experienced within the technology sector.
- Bonds traded higher for a third consecutive month, as investors continue to react favorably to easing inflation data and resulting rate cut expectations.
- US inflation, as measured by CPI, declined during June, marking the first monthly decline since May 2020. Year-over-year inflation slowed to 3.0% using the same measure.
- At the Federal Reserve meeting held at the end of the month, the Fed kept interest rates unchanged for an 8th consecutive meeting. However, investors are optimistic for a rate cut in September following encouraging comments by Fed Chairman Powell.
- Equity markets posted positive returns in July as the S&P 500 (Cap Wtd) Index returned 1.22% and the MSCI EAFE (Net) Index returned 2.93%. Emerging markets returned 0.30%, as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned 2.34% in July, outperforming the 1.84% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned 3.37%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate returned 6.23% in July and 4.90% over the trailing five-year period, as measured by the FTSE NAREIT Eq REITs Index (TR).
- The Cambridge US Private Equity Index returned 8.41% for the trailing one-year period and 15.41% for the trailing five-year period ending March 2024.
- Absolute return strategies returned -0.01% for the month and 7.51% over the trailing one-year period, as measured by the HFRI FOF Comp Index.
- Crude oil's price fell by 5.83% during the month and has decreased by 6.12% YoY.

Economic Indicators	Jul-24	Jun-24	Jul-23	10 Yr	20 Yr	
Federal Funds Rate (%)	5.33	—	5.33	5.33	1.57	1.62
Breakeven Inflation - 5 Year (%)	2.13	▼	2.24	2.31	1.93	1.94
Breakeven Inflation - 10 Year (%)	2.23	▼	2.27	2.39	1.98	2.09
Breakeven Inflation - 30 Year (%)	2.24	▼	2.29	2.31	2.03	2.23
Bloomberg US Agg Bond Index - Yield (%)	4.64	▼	5.00	4.85	2.82	3.27
Bloomberg US Agg Bond Index - OAS (%)	0.38	▼	0.39	0.46	0.47	0.59
Bloomberg US Agg Credit Index - OAS (%)	0.88	—	0.88	1.04	1.16	1.38
Bloomberg US Corp: HY Index - OAS (%)	3.14	▲	3.09	3.67	4.23	4.91
Capacity Utilization (%)	N/A	N/A	78.76	79.53	77.44	77.19
Unemployment Rate (%)	4.30	▲	4.10	3.50	4.73	5.83
PMI - Manufacturing (%)	46.80	▼	48.50	46.40	53.47	53.05
Baltic Dry Index - Shipping	1,708	▼	2,050	1,127	1,410	2,289
Consumer Conf (Conf Board)	100.30	▼	100.40	114.00	109.83	92.70
CPI YoY (Headline) (%)	2.90	▼	3.00	3.20	2.87	2.62
CPI YoY (Core) (%)	3.20	▼	3.30	4.70	2.93	2.43
PPI YoY (%)	2.20	▼	2.60	1.10	2.70	N/A
M2 YoY (%)	N/A	N/A	1.00	-3.90	6.76	6.44
US Dollar Total Weighted Index	123.92	▼	124.52	118.17	114.46	104.27
WTI Crude Oil per Barrel (\$)	77	▼	82	82	63	71
Gold Spot per Oz (\$)	2,418	▲	2,337	1,959	1,543	1,290

Treasury Yield Curve (%)



Treasury Yield Curve (%)	Jul-24	Jun-24	Jul-23	Jul-22	Jul-21
3 Month	5.41	5.48	5.55	2.41	0.06
6 Month	5.14	5.33	5.53	2.91	0.05
1 Year	4.73	5.09	5.37	2.98	0.07
2 Year	4.29	4.71	4.88	2.89	0.19
5 Year	3.97	4.33	4.18	2.70	0.69
7 Year	4.00	4.33	4.08	2.70	1.00
10 Year	4.09	4.36	3.97	2.67	1.24
20 Year	4.44	4.61	4.22	3.20	1.81
30 Year	4.35	4.51	4.02	3.00	1.89

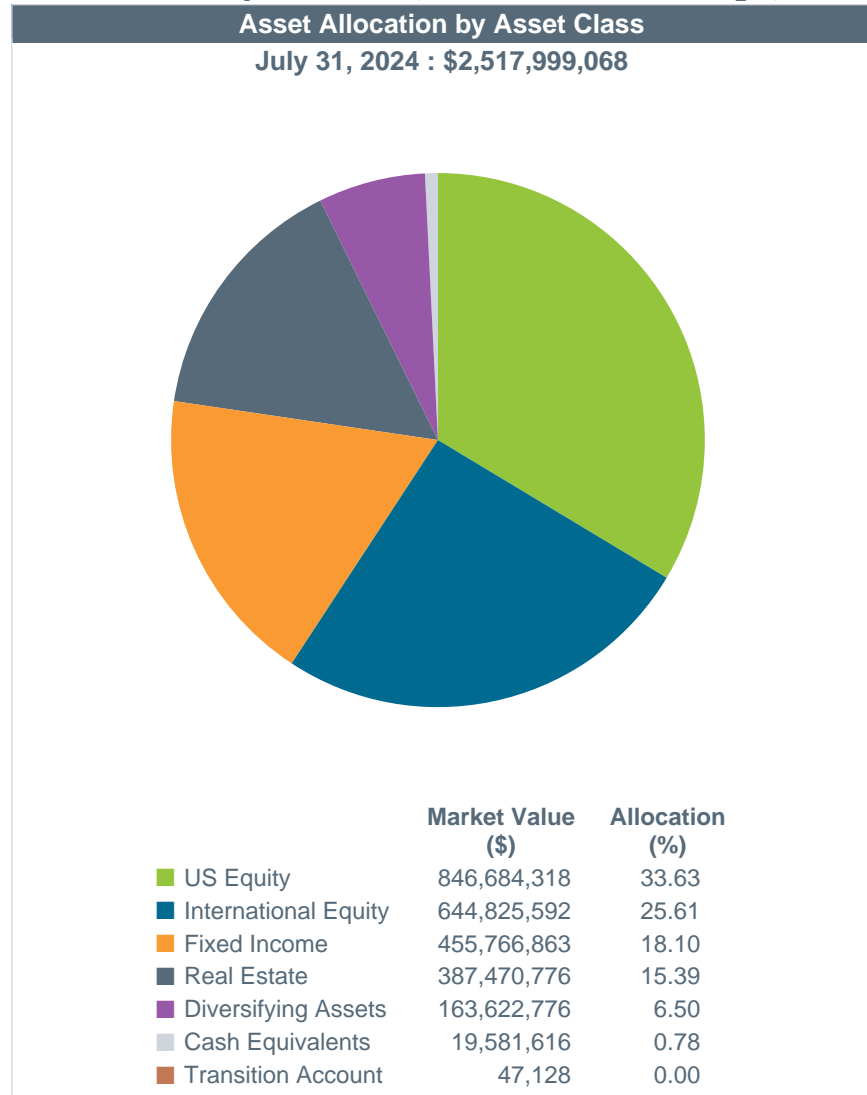
Market Performance (%)	MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)	1.22	1.22	16.70	22.15	9.60	15.00	14.14	13.15
Russell 2000	10.16	10.16	12.07	14.25	1.85	8.91	8.22	8.72
MSCI EAFE (Net)	2.93	2.93	8.43	11.21	3.63	7.36	5.74	4.84
MSCI EAFE SC (Net)	5.70	5.70	6.24	9.09	-2.10	5.50	4.04	5.12
MSCI EM (Net)	0.30	0.30	7.81	6.27	-2.74	3.41	2.73	2.63
Bloomberg US Agg Bond	2.34	2.34	1.61	5.10	-2.63	0.19	1.13	1.61
ICE BofAML 3 Mo US T-Bill	0.45	0.45	3.09	5.45	3.18	2.21	2.12	1.56
NCREIF ODCE (Gross)	N/A	N/A	-2.80	-9.25	1.90	3.16	4.36	6.41
FTSE NAREIT Eq REITs Index (TR)	6.23	6.23	6.09	11.33	0.75	4.90	5.58	6.53
HFRI FOF Comp Index	-0.01	-0.01	4.82	7.51	2.34	4.77	4.19	3.53
Bloomberg Cmdty Index (TR)	-4.04	-4.04	0.90	-5.17	3.58	6.51	4.19	-1.19

NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service. The previous month's CPI YoY is used as a proxy for the current YoY return until it becomes available.



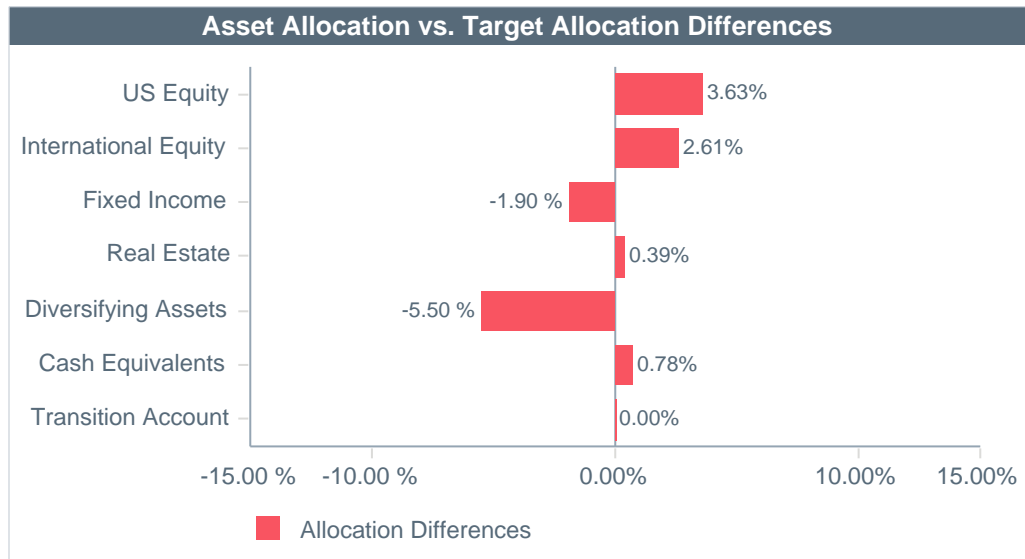
Total Fund

Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



Asset Allocation vs. Target Allocation

	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,517,999,068	100.00	-	100.00	-
US Equity	846,684,318	33.63	20.00	30.00	40.00
International Equity	644,825,592	25.61	13.00	23.00	25.00
Fixed Income	455,766,863	18.10	10.00	20.00	30.00
Real Estate	387,470,776	15.39	0.00	15.00	20.00
Diversifying Assets	163,622,776	6.50	0.00	12.00	20.00
Cash Equivalents	19,581,616	0.78	0.00	0.00	10.00
Transition Account	47,128	0.00	0.00	0.00	0.00



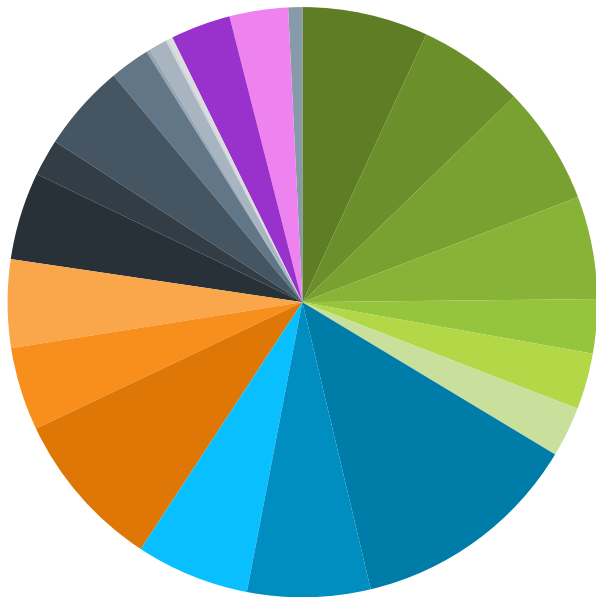
Schedule of Investable Assets

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
CYTD	2,355,516,708	16,013,548	146,468,813	2,517,999,068	6.19

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding.



July 31, 2024 : \$2,517,999,068



	Market Value (\$)	Allocation (%)
Eagle Capital Large Cap Value (SA)	173,641,980	6.90
Wellington Select Equity Income Fund (SA)	147,059,474	5.84
BNYM DB Lg Cap Stock Idx NL (CF)	162,863,172	6.47
Loomis, Sayles & Co Lg Cap Grth (CF)	141,678,636	5.63
Kayne Anderson US SMID Value (SA)	74,405,215	2.95
Systematic Financial US SMID Value (SA)	77,631,410	3.08
Pinnacle Associates US SMID Cap Growth (SA)	69,404,432	2.76
Silchester Intl Val Equity (CF)	318,684,031	12.66
Bail Giff Intl Gro;4 (BGEFX)	169,618,390	6.74
Acadian Emg Mkts Eq II (CF)	156,523,171	6.22
Baird Core Fixed Income (SA)	219,512,349	8.72
Loomis Sayles Multisector Full Discretion (CF)	114,787,330	4.56
Schroder Flexible Secured Income LP (CF)	121,467,183	4.82
Harrison Street Core Property LP	121,196,145	4.81
PGIM Real Estate PRISA II LP	50,702,911	2.01
Principal US Property (CF)	120,186,533	4.77
UBS Trumbull Property (CF)	55,327,129	2.20
Vanguard RE Idx;ETF (VNQ)	1,326,644	0.05
Abacus Multi-Family Partners VI LP	3,910,762	0.16
H.I.G. Realty Partners IV (Onshore) LP	24,974,202	0.99
Bell Value-Add Fund VII (CF)	4,035,966	0.16
Hammes Partners IV LP	169,339	0.01
IPI Partners III-A LP	5,641,145	0.22
Adams Street Private Equity (SA)	82,873,456	3.29
Hamilton Lane Private Credit (SA)	80,749,320	3.21
Dreyfus Gvt CM;Inst (DGCXX)	19,581,616	0.78
Transition Account	47,128	0.00

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding.

City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of July 31, 2024

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,517,999,068	100.00	1.82	1.82	6.19	13.10	7.79	2.51	6.69	6.37	6.43	6.32	07/01/1999
Total Fund Policy Index			1.76	1.76	7.91	16.25	10.35	4.13	7.15	6.93	6.70	6.08	
Difference			0.06	0.06	-1.72	-3.15	-2.56	-1.62	-0.46	-0.56	-0.27	0.24	
Actual Allocation Index			2.43	2.43	7.04	14.13	8.30	2.43	6.17	N/A	N/A	N/A	
Difference			-0.61	-0.61	-0.85	-1.03	-0.51	0.08	0.52	N/A	N/A	N/A	
Actual Allocation Index (Net of Alts)			2.25	2.25	6.13	13.21	7.85	2.72	6.41	N/A	N/A	N/A	
Difference			-0.43	-0.43	0.06	-0.11	-0.06	-0.21	0.28	N/A	N/A	N/A	
Total Equity	1,491,509,910	59.23	2.49	2.49	10.79	22.09	13.69	4.10	10.77	9.57	9.28	6.94	07/01/1999
US Equity	846,684,318	33.63	2.25	2.25	13.48	25.86	18.06	6.88	13.27	12.54	11.71	7.81	07/01/1999
US Equity Index			1.86	1.86	15.67	29.63	21.07	8.11	14.23	13.48	12.58	7.94	
Difference			0.39	0.39	-2.19	-3.77	-3.01	-1.23	-0.96	-0.94	-0.87	-0.13	
International Equity	644,825,592	25.61	2.80	2.80	7.43	17.44	8.15	0.03	7.07	5.14	5.38	5.94	07/01/1999
International Equity Index			2.32	2.32	8.14	18.69	9.75	1.79	6.29	4.97	4.18	4.30	
Difference			0.48	0.48	-0.71	-1.25	-1.60	-1.76	0.78	0.17	1.20	1.64	
Fixed Income	455,766,863	18.10	2.26	2.26	3.67	9.82	7.41	-1.42	0.35	1.19	1.51	4.35	07/01/1999
Fixed Income Index			2.27	2.27	1.98	8.95	5.72	-2.28	0.50	1.38	1.78	4.03	
Difference			-0.01	-0.01	1.69	0.87	1.69	0.86	-0.15	-0.19	-0.27	0.32	
Real Estate	387,470,776	15.39	-0.35	-0.35	-4.71	-7.07	-8.65	1.80	2.53	3.63	5.47	4.87	12/01/2005
Real Estate Index			0.02	0.02	-3.14	-7.95	-9.87	1.09	2.31	3.48	5.49	5.12	
Difference			-0.37	-0.37	-1.57	0.88	1.22	0.71	0.22	0.15	-0.02	-0.25	
Core Real Estate	348,739,362	13.85	-0.37	-0.37	-4.99	-7.24	-8.91	1.39	2.29	3.46	5.34	4.80	12/01/2005
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	-3.22	-8.06	-9.99	1.02	2.27	3.45	5.47	5.10	
Difference			-0.37	-0.37	-1.77	0.82	1.08	0.37	0.02	0.01	-0.13	-0.30	
Non-Core Real Estate	38,731,414	1.54	-0.17	-0.17	-0.97	-5.07	-5.01	N/A	N/A	N/A	N/A	24.28	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	-2.10	-6.53	-8.19	3.04	4.31	5.52	7.58	-2.08	
Difference			-0.34	-0.34	1.13	1.46	3.18	N/A	N/A	N/A	N/A	26.36	
Diversifying Assets	163,622,776	6.50	0.06	0.06	2.73	6.19	8.22	18.70	10.98	8.08	4.61	8.17	03/01/2011
Diversifying Assets Index			1.80	1.80	12.75	24.73	20.05	10.62	5.68	4.79	2.78	4.90	
Difference			-1.74	-1.74	-10.02	-18.54	-11.83	8.08	5.30	3.29	1.83	3.27	

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**City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)**

As of July 31, 2024

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Cash Equivalents	19,581,616	0.78	0.49	0.49	3.20	4.56	5.49	3.44	1.45	N/A	N/A	1.57	09/01/2018
FTSE 3 Mo T-Bill Index			0.47	0.47	3.24	4.69	5.65	3.33	2.28	2.16	1.58	2.29	
Difference			0.02	0.02	-0.04	-0.13	-0.16	0.11	-0.83	N/A	N/A	-0.72	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of July 31, 2024

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
US Equity													
Eagle Capital Large Cap Value (SA)	173,641,980	6.90	-0.49	-0.49	17.52	28.89	24.03	8.34	14.07	13.53	12.98	11.47	03/01/2007
Russell 1000 Val Index			5.11	5.11	12.08	22.72	14.80	7.01	9.92	9.18	8.96	7.33	
Difference			-5.60	-5.60	5.44	6.17	9.23	1.33	4.15	4.35	4.02	4.14	
Russell 1000 Index			1.46	1.46	15.90	29.76	21.50	8.52	14.59	13.85	12.86	10.24	
Difference			-1.95	-1.95	1.62	-0.87	2.53	-0.18	-0.52	-0.32	0.12	1.23	
Wellington Select Equity Income Fund (SA)	147,059,474	5.84	4.76	4.76	10.20	17.77	12.52	N/A	N/A	N/A	N/A	21.53	06/01/2023
Russell 1000 Val Index			5.11	5.11	12.08	22.72	14.80	7.01	9.92	9.18	8.96	22.51	
Difference			-0.35	-0.35	-1.88	-4.95	-2.28	N/A	N/A	N/A	N/A	-0.98	
BNYM DB Lg Cap Stock Idx NL (CF)	162,863,172	6.47	1.45	1.45	15.95	29.83	21.93	8.94	14.81	N/A	N/A	14.44	05/01/2019
Russell 1000 Index			1.46	1.46	15.90	29.76	21.50	8.52	14.59	13.85	12.86	14.22	
Difference			-0.01	-0.01	0.05	0.07	0.43	0.42	0.22	N/A	N/A	0.22	
Loomis, Sayles & Co Lg Cap Grth (CF)	141,678,636	5.63	-0.73	-0.73	16.23	32.66	22.30	9.40	16.58	16.31	N/A	16.31	08/01/2017
Russell 1000 Grth Index			-1.70	-1.70	18.65	35.45	26.94	9.46	18.41	17.91	16.31	17.91	
Difference			0.97	0.97	-2.42	-2.79	-4.64	-0.06	-1.83	-1.60	N/A	-1.60	
Kayne Anderson US SMID Value (SA)	74,405,215	2.95	5.63	5.63	9.25	22.68	14.17	N/A	N/A	N/A	N/A	5.96	03/01/2022
Russell 2500 Val Index			8.10	8.10	9.72	24.82	13.59	5.35	9.56	8.09	8.14	5.82	
Difference			-2.47	-2.47	-0.47	-2.14	0.58	N/A	N/A	N/A	N/A	0.14	
Systematic Financial US SMID Value (SA)	77,631,410	3.08	8.37	8.37	13.44	26.71	20.08	N/A	N/A	N/A	N/A	9.14	03/01/2022
Russell 2500 Val Index			8.10	8.10	9.72	24.82	13.59	5.35	9.56	8.09	8.14	5.82	
Difference			0.27	0.27	3.72	1.89	6.49	N/A	N/A	N/A	N/A	3.32	
Pinnacle Associates US SMID Cap Growth (SA)	69,404,432	2.76	2.28	2.28	4.96	17.12	1.91	-2.05	9.28	8.63	8.83	11.79	03/01/2010
Russell 2500 Grth Index			6.09	6.09	10.26	24.15	11.93	-1.49	8.52	9.98	9.98	12.20	
Difference			-3.81	-3.81	-5.30	-7.03	-10.02	-0.56	0.76	-1.35	-1.15	-0.41	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of July 31, 2024

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
International Equity													
Silchester Intl Val Equity (CF)	318,684,031	12.66	5.37	5.37	5.93	14.24	9.09	6.39	8.16	5.58	5.89	8.97	06/01/2009
MSCI EAFE Val Index (USD) (Net)			4.69	4.69	9.39	18.38	13.90	7.26	7.53	4.80	3.66	5.87	
Difference			0.68	0.68	-3.46	-4.14	-4.81	-0.87	0.63	0.78	2.23	3.10	
Bail Giff Intl Gro;4 (BGEFX)													
Bail Giff Intl Gro;4 (BGEFX)	169,618,390	6.74	0.49	0.49	4.74	18.11	-0.97	-10.43	5.45	5.44	6.00	8.68	06/01/2009
Baillie Gifford Index			1.06	1.06	7.80	19.80	7.69	-1.78	5.75	5.27	5.02	7.11	
Difference			-0.57	-0.57	-3.06	-1.69	-8.66	-8.65	-0.30	0.17	0.98	1.57	
Baillie Gifford Spliced Index			2.32	2.32	8.14	18.69	9.75	1.79	6.53	5.16	4.44	6.57	
Difference			-1.83	-1.83	-3.40	-0.58	-10.72	-12.22	-1.08	0.28	1.56	2.11	
Acadian Emg Mkts Eq II (CF)													
Acadian Emg Mkts Eq II (CF)	156,523,171	6.22	0.31	0.31	13.90	23.73	17.84	2.90	7.90	4.69	4.24	4.06	02/01/2011
MSCI Emg Mkts Index (USD) (Net)			0.30	0.30	7.81	16.28	6.27	-2.74	3.41	2.73	2.63	2.27	
Difference			0.01	0.01	6.09	7.45	11.57	5.64	4.49	1.96	1.61	1.79	
Fixed Income													
Baird Core Fixed Income (SA)													
Baird Core Fixed Income (SA)	219,512,349	8.72	2.34	2.34	2.30	9.49	6.06	-2.33	N/A	N/A	N/A	-1.45	03/01/2021
Bloomberg US Agg Bond Index			2.34	2.34	1.61	8.53	5.10	-2.63	0.19	1.13	1.61	-1.84	
Difference			0.00	0.00	0.69	0.96	0.96	0.30	N/A	N/A	N/A	0.39	
Loomis Sayles Multisector Full Discretion (CF)													
Loomis Sayles Multisector Full Discretion (CF)	114,787,330	4.56	2.24	2.24	3.14	10.96	8.00	-0.76	2.80	3.25	3.43	5.45	11/01/2007
Bloomberg Gbl Agg Bond Index			2.76	2.76	-0.49	7.57	3.00	-5.05	-1.43	-0.30	-0.06	1.73	
Difference			-0.52	-0.52	3.63	3.39	5.00	4.29	4.23	3.55	3.49	3.72	
Schroder Flexible Secured Income LP (CF)													
Schroder Flexible Secured Income LP (CF)	121,467,183	4.82	2.15	2.15	6.79	9.38	9.38	N/A	N/A	N/A	N/A	9.41	10/01/2022
SOFR+1.75%			0.59	0.59	4.20	6.05	7.31	5.11	4.00	N/A	N/A	6.87	
Difference			1.56	1.56	2.59	3.33	2.07	N/A	N/A	N/A	N/A	2.54	
SOFR+5%			0.86	0.86	6.13	8.87	10.73	8.47	7.32	N/A	N/A	10.28	
Difference			1.29	1.29	0.66	0.51	-1.35	N/A	N/A	N/A	N/A	-0.87	

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City of Jacksonville Employees' Retirement System
 Asset Allocation & Performance (Net of Fees)

As of July 31, 2024

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Core Real Estate													
Harrison Street Core Property LP	121,196,145	4.81	0.39	0.39	-4.07	-6.16	-6.16	2.87	4.24	5.15	N/A	5.80	11/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	-3.22	-8.06	-9.99	1.02	2.27	3.45	5.47	4.35	
Difference			0.39	0.39	-0.85	1.90	3.83	1.85	1.97	1.70	N/A	1.45	
PGIM Real Estate PRISA II LP	50,702,911	2.01	-2.99	-2.99	-10.64	-14.16	-16.27	1.17	1.68	3.59	N/A	5.23	01/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	-3.22	-8.06	-9.99	1.02	2.27	3.45	5.47	5.06	
Difference			-2.99	-2.99	-7.42	-6.10	-6.28	0.15	-0.59	0.14	N/A	0.17	
Principal US Property (CF)	120,186,533	4.77	0.30	0.30	-2.51	-4.72	-8.30	1.42	2.83	4.17	6.34	6.55	01/01/2014
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	-3.22	-8.06	-9.99	1.02	2.27	3.45	5.47	5.65	
Difference			0.30	0.30	0.71	3.34	1.69	0.40	0.56	0.72	0.87	0.90	
UBS Trumbull Property (CF)	55,327,129	2.20	-1.09	-1.09	-6.96	-8.47	-8.47	-1.22	-0.83	0.23	2.63	3.62	01/01/2006
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	-3.22	-8.06	-9.99	1.02	2.27	3.45	5.47	4.86	
Difference			-1.09	-1.09	-3.74	-0.41	1.52	-2.24	-3.10	-3.22	-2.84	-1.24	
Vanguard RE Idx;ETF (VNQ)	1,326,644	0.05	7.93	7.93	4.48	23.49	10.66	-1.53	4.17	4.97	6.04	10.89	12/01/2008
Custom REITs Index			7.78	7.78	4.53	23.53	10.73	-1.42	4.30	5.39	6.35	11.56	
Difference			0.15	0.15	-0.05	-0.04	-0.07	-0.11	-0.13	-0.42	-0.31	-0.67	

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As of July 31, 2024

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Non-Core Real Estate													
Abacus Multi-Family Partners VI LP	3,910,762	0.16	0.00	0.00	-36.96	-44.71	-42.77	N/A	N/A	N/A	N/A	-48.71	10/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	-2.10	-6.53	-8.19	3.04	4.31	5.52	7.58	-9.63	
Difference			-0.17	-0.17	-34.86	-38.18	-34.58	N/A	N/A	N/A	N/A	-39.08	
H.I.G. Realty Partners IV (Onshore) LP	24,974,202	0.99	0.00	0.00	4.04	3.90	3.48	N/A	N/A	N/A	N/A	N/A	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	-2.10	-6.53	-8.19	3.04	4.31	5.52	7.58	-2.08	
Difference			-0.17	-0.17	6.14	10.43	11.67	N/A	N/A	N/A	N/A	N/A	
Bell Value-Add Fund VII (CF)	4,035,966	0.16	-1.85	-1.85	-5.26	-22.94	-22.30	N/A	N/A	N/A	N/A	-17.21	04/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	-2.10	-6.53	-8.19	3.04	4.31	5.52	7.58	-7.79	
Difference			-2.02	-2.02	-3.16	-16.41	-14.11	N/A	N/A	N/A	N/A	-9.42	
Hammes Partners IV LP	169,339	0.01	0.03	0.03	-27.36	-55.46	N/A	N/A	N/A	N/A	N/A	-55.46	10/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	-2.10	-6.53	-8.19	3.04	4.31	5.52	7.58	-6.53	
Difference			-0.14	-0.14	-25.26	-48.93	N/A	N/A	N/A	N/A	N/A	-48.93	
IPI Partners III-A LP	5,641,145	0.22	0.06	0.06	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6.83	04/01/2024
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	-2.10	-6.53	-8.19	3.04	4.31	5.52	7.58	0.00	
Difference			-0.11	-0.11	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6.83	
Diversifying Assets													
Adams Street Private Equity (SA)	82,873,456	3.29	0.00	0.00	-0.30	2.23	3.51	25.48	N/A	N/A	N/A	19.91	11/01/2020
S&P 500 Index+3%			1.47	1.47	18.72	33.59	25.81	12.88	18.45	17.57	16.55	20.29	
Difference			-1.47	-1.47	-19.02	-31.36	-22.30	12.60	N/A	N/A	N/A	-0.38	
Hamilton Lane Private Credit (SA)	80,749,320	3.21	0.13	0.13	6.21	10.83	13.84	7.75	N/A	N/A	N/A	3.24	04/01/2021
ICE BofAML Gbl Hi Yld Index +2%			2.14	2.14	5.95	14.61	13.25	2.67	5.23	5.49	5.79	3.37	
Difference			-2.01	-2.01	0.26	-3.78	0.59	5.08	N/A	N/A	N/A	-0.13	
Cash Equivalents													
Dreyfus Gvt CM;Inst (DGCXX)	19,581,616	0.78	0.49	0.49	3.20	4.56	5.49	3.27	2.25	2.16	1.59	1.60	05/01/2001
FTSE 3 Mo T-Bill Index			0.47	0.47	3.24	4.69	5.65	3.33	2.28	2.16	1.58	1.58	
Difference			0.02	0.02	-0.04	-0.13	-0.16	-0.06	-0.03	0.00	0.01	0.02	

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees and is annualized for periods greater than one year. Allocations may not sum up to 100% due to the exclusion of managers in liquidation. Please see the addendum for custom benchmark definitions. Fiscal year for the COJ ends 09/30. Schroder Flexible Secured Income Fund LP (CF), Harrison Street Core Property LP, PGIM Real Estate PRISA II LP, UBS Trumbull Property (CF), all non core Real Estate Managers, and Adams Street Private Equity (SA) valuations are available quarterly, adjusted for subsequent cash flows. Asset Valuations for Real Estate and Diversifying Assets are lagged/unlagged as reported by the System's book of record, BNY Mellon. Performance for NCREIF ODCE Index (AWA) (Net) is available on a quarterly basis. The Total Fund market value includes the Transition Account.

Performance Related Comments:

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes JXP Transition, BNYM Transition, Loop Cap Transition, and residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.

Custom Composite Benchmark Comments:

- **Total Fund Policy Index:** The passive Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 23% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% Real Estate Index, and 12% Diversifying Assets Index.
- **Actual Allocation Index:** The Actual Allocation Index is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **Actual Allocation Index (Net of Alts):** The Actual Allocation Index (Net of Alts) is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return, with the exception of funds in the Core Real Estate, Non-Core Real Estate, and Diversifying Assets composites, which are represented by actual monthly composite returns. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **US Equity Index:** The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- **International Equity Index:** The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Fixed Income Index:** The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Real Estate Index:** The active Real Estate Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return.
- **Diversifying Assets Index:** The Diversifying Assets Index is calculated monthly and consists of 50% S&P MLP Index (TR)/50% NCREIF Timberland Index through 10/2017, 67% S&P MLP Index (TR)/33% NCREIF Timberland Index through 09/2020, and calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return thereafter.

Custom Manager Benchmark Comments:

- **Baillie Gifford Index:** The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- **Baillie Gifford Spliced Index:** The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Custom REITs Index:** The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- **Vanguard Spliced Real Estate Index:** The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.

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