

# EMPLOYEE SERVICES

## Directive - 0113



Date: 07/17/2024  
Previously Revised:  
07/06/2023  
Established: 09/09/1999

**TO:** Elected Officials, Appointing Authorities, Department Heads, Division Chiefs, and Independent Agencies

**FROM:** Diane F. Moser, Director  
Employee Services Department

**RE:** HOLIDAY SCHEDULE – 2024/2025

In accordance with the provisions of Part 1 of Chapter 116 of the Jacksonville Ordinance Code, the following 2025 holidays, unless otherwise provided in a collective bargaining agreement, will be observed by employees as indicated:

2024 REMAINING HOLIDAYS	OBSERVED ON
Labor Day	Monday, September 2, 2024
Veterans' Day	Monday, November 11, 2024
Thanksgiving	Thursday, November 28, 2024
Day After Thanksgiving	Friday, November 29, 2024
Christmas Eve	Tuesday, December 24, 2024
Christmas	Wednesday, December 25, 2024
2025 HOLIDAYS	OBSERVED ON
New Year's Day	Wednesday, January 1, 2025
Martin Luther King's Birthday	Monday, January 20, 2025
Presidents' Day	Monday, February 17, 2025
Police Memorial Day*	Friday, May 9, 2025
Memorial Day	Monday, May 26, 2025
Juneteenth	Thursday, June 19, 2025
Independence Day	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025
Veterans' Day	Tuesday, November 11, 2025
Thanksgiving	Thursday, November 27, 2025
Day After Thanksgiving	Friday, November 28, 2025
Christmas Eve	Wednesday, December 24, 2025
Christmas	Thursday, December 25, 2025
New Year's Day**	Thursday, January 1, 2026

If you have any questions or need additional information concerning this matter, please do not hesitate to let us know.

\* Observed by sworn Police Officers only

\*\* First Holiday of 2026 shown for planning purposes

### DISTRIBUTION "B"

Note: Patriot's Day, Thursday, September 11, 2025, will be observed by IAFF members if the collective bargaining agreement is approved by City Council.