

A G E N D A
Civil Service Board
Room 431, Yates Building
July 14, 2016 at 4:00 p.m.

DISCIPLINARY HEARING

1. BRENT MCROY vs. PUBLIC WORKS DEPARTMENT

On June 6th and 7th Mr. McRoy was observed at his residence during scheduled work hours and falsely submitted the time as hours worked on his time sheet in the Time & Attendance System (TAS). Additionally, during a fact finding meeting Mr. McRoy failed to properly complete or report inspections of right of ways as required. Falsification of time worked, timesheets, and timely reporting is considered a serious offense and may warrant termination. In accordance with Civil Service Rule 9.05(4), The City of Jacksonville's Civil Service and Personnel Rules and Regulations, his actions warrant immediate suspension without pay pending termination.

Mr. McRoy is suspended without pay pending termination for violation of the City of Jacksonville's Civil Service and Personnel Rules and Regulations, Rule 9.05(1) relating to: (a) violated any lawful official regulation or order or failed to obey any proper directive made and given by a superior officer; (d) been guilty of disgraceful conduct; (f) been incompetent or inefficient in the performance of the duties of the position; (1) failed to maintain a satisfactory attendance record. Pursuant to Civil Service Rule 9.05(4), his immediate suspension without pay is justified as of June 24, 2016.

Employee's Attorney: Leonard Magid
Employer's Attorney: Ashley Benson

2. PUBLIC COMMENTS

3. CIVIL SERVICE STATUS REQUEST

4. OLD/NEW BUSINESS