

Program Name: Ex-Offender Employment Program – Clara White Mission

Department Name: Recreation and Community Services Department

Prepared By: Veronica Chambers/Meg Fisher Clara White Mission, Inc.	Reporting Month: September 2015 Reporting Date: 10/07/15	Contact Info: (904) 354-4162 vchambers@clarawhitemission.org meg@clarawhitemission.org
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Type Allocation: City Direct Delivery Competitive Bid Legislative Award

Program Strategy: Focusing on Felon Re-Entry

19 ex-offender students participated in vocational training during the month. No students left the ; 1 graduate became employed.

Students continue to meet with case managers and mental health counselors. Case management is mandatory and ongoing; group mental health sessions are mandatory; individual mental health counseling is provided on request of student or referral by staff. Drug-screenings are conducted randomly.

Life Skills curriculum for September included Employability, Math, GED & ABE classes , Communication & Substance Abuse Classes. 7 ex-offender students participated in mandated substance abuse classes. Ongoing supportive services include: Meals, Housing Placement Assistance, Transportation, and Referral Services, including linkages to mainstream and other resources, as indicated and/or requested.

In addition to state-licensed vocational training and an intensive life skills curriculum, students receive a variety of additional services designed to support their successful transition into the community. These include transportation, meals, clothing, laundry services, employment soft skills development, job placement assistance, and housing placement services. Specific case management services provided are designed to address the unique needs of ex-offenders, and include 1) development and regular review of a plan of care (required), 2) advocacy and referral, as indicated and/or requested, 3) employment placement/assistance (search, resume development, etc.), as indicated and/or requested, 4) linkages to mainstream and other resources, as indicated and/or requested, 5) development of a discharge plan, and, 6) to provide follow-up services to ex-offenders having completed CWM programming.

Program Overall Status:

Successes: No students or graduates were re-arrested. 1 graduate became employed. Graduation for the current classes is scheduled for November 6, 2015, 6 pm at Shiloh Metropolitan Baptist Church, 1118 Beaver Street.

Challenges: No significant challenges.

Program Providers – Where there are multiple agencies working together, please specify each agencies role. If type other than those illustrated below, please add to legend type below. Types: D\$=City direct funded provider, PT = Partner or subcontracted provider (NO FUNDING), PT\$ = Partner or subcontracted provider receiving funds from funded provider

Provider(s)	Type	Contact Name	Address/Tel. No.	Program Specifics/ Services Provided
Clara White Mission	D\$	Ju’Coby Pittman	904-354-4162	To provide assistance to ex-offenders trying to obtain employment.

Program Budget/Financial Status

Budget Item	Budget	Actual (cumulative)	Balance	Variance/ Explanation
Case Management Provision	\$75,000	\$75,000	-0-	N/A

Unit Cost Indicator	Baseline	2011-2012*	Actual (cumulative)
# receiving Case Management/	62		71

Cost of Program		
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Program Information

Program Metrics/Statistics/Outcomes: Scope of Service

- Develop a staffing plan for the programs and qualifications of staff conducting the re-entry program
- Develop a program plan to include but not be limited to: detailed case management; screening & assessment; job coaching; job placement/job retention; assistance with civil legal barriers to re-entry.
- Identify transportation and employment barriers and develop actions to address them.

Deliverables-Five key deliverables from the organization are expected at the conclusion of the project:

A. Quantity: How much?	Current Month	YTD	Proposed
# of Participant Receiving Case Management (14/15)	19	71	100
# of Violent Ex-Offenders Receiving CM (14/15)	4	10	36
# of Participants Referred for Legal Services (14/15)	0	0	N/A
New Clients contacting program (14/15)	0	20	N/A
Returning Clients 12/13	0	0	N/A
Prior Clients 11/12	0	0	N/A
Prior Clients 10/11	0	0	N/A
Prior Clients 09/10	0	0	N/A
Prior Clients 08/09	0	0	N/A
Completers	Current Month	YTD	Proposed
2014-2015	0	26	60%
2013-2014	0	47	60%
2012-2013	0	39	60%
2011-2012	0	41	60%
2010-2011	0	56	60%
2009-2010	0	61	60%
2008-2009	0	20	N/A
Gained employment	Current Month	YTD	Proposed
2014-2015	1	50	60%
2013-2014	0	48	60%
2012-2013	0	30	60%
2011-2012	0	35	60%
2010-2011	0	49	60%
2009-2010	0	51	60%
2008-2009	N/A	N/A	N/A
Education 14/15	Current Month	YTD	Proposed
Number referred for Educational Training	19	71	N/A
Percent Completing Education Training	0	0	N/A
Job Training 14/15	Current Month	YTD	Proposed
Number referred for Job Training (receiving)	19	71	100
Percent Completing Job Training	0	0	60
B. Quality / Effort: How well services provided?	Current Month	YTD	Proposed
Job retention: 30 days/2014-2015	49	49	60%
Job retention: 90 days/2014-2015	44	44	60%
Job retention: 1 year/2014-2015	0	0	60%
C. Client Benefits: Is anyone any better off?	QTR	YTD	Proposed
Reduce recidivism rates at 6 months - 3 years.			Per 12 months
Year 3 Clients (3 year)	0	0%	33%
Year 4 Clients (2 year)	0	1.7%	33%

Year 5 Clients (6 mos)	0	2.5%	25%
Year 6 Clients (3 mos)	0	0%	25%