SUBJECT: Preteen/Teen Success: Afterschool and Summer Programs

BID #: ESC-0212-20 **OPEN DATE: 8/28/19**

COMPETITIVE SEALED PROPOSAL EVALUATION COMMITTEE

KIND AND BASIS OF CONTRACT: Service Contract – October 1, 2019 through September 30, 2020, with two (2) one (1) year renewal options

AGENCY: Kids Hope Alliance

BASIS OF AWARD: Highest Scoring Bidder Based on Evaluation Criteria

NUMBER OF BIDS INVITED: 22 **NUMBER RECEIVED:** 20 **OTHER:** 0

SUMMARY OF BIDS AND RECOMMENDED ACTIONS:
Recommend approval to utilize the second and final renewal option with the providers listed in the attached Exhibit 1 to include a 2% COLA increase and updated insurance requirements. Period of service is from August 1, 2021 through July 31, 2022. Total revised estimated annual expenditure amount is $2,078,438.00, for a total expenditure amount not to exceed $5,239,540.00.

Funding Source: 10901.181007.582001.000000.00000000.00000.0000000 - To be executed by formal contract amendment through the Office of General Counsel

Attachments: Recommendation Memo, Vendor Letters and Previous Awards

ANALYST: _____ Annette Burney **RESPECTFULLY SUBMITTED** _____ GREGORY PEASE, CHIEF PROCUREMENT DIVISION

CONCURRENCE BY: Kenneth Darity, Chief Program Officer, Kids Hope Alliance

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(ALL AWARD ACTIONS SUBJECT TO LAWFULLY APPROPRIATED FUNDS)
ACTION OF CSPEC COMMITTEE ON RECOMMENDATIONS ABOVE

MEMBERS APPROVING _____ MEMBERS DISAPPROVING _____ DATE: _____

_____ _____ OTHER: _____

_____ _____

_____ _____

_____ _____

_____ _____

ACTION OF AWARDING AUTHORITY DATE _____

APPROVED _____ DISAPPROVED _____

OTHER _____

SIGNATURE OF AUTHENTICATION _____

KIDS HOPE ALLIANCE

MEMORANDUM

TO: Gregory Pease, Chief of Procurement

FROM: Michael Weinstein, Chief Executive Officer
Kids Hope Alliance (KHA)

CC: Saralyn Grass, Chief Administrative Officer
Kids Hope Alliance (KHA)

Kenneth Darity, Chief Programs Officer,
Kids Hope Alliance (KHA)

SUBJECT: Pre-Teen/ Teen Programming Continuation Funding FY 2021-2022
Second of Two Renewal Options -Bid # ESC 0212 - 20

DATE: June 22, 2021

Kids Hope Alliance, a public body acting on behalf of the City of Jacksonville, a consolidated political subdivision and municipal corporation existing under the laws of the State of Florida ("KHA") respectfully requests approval of the following:

1) The funding for Pre-Teen/Teen programming as outlined in Exhibit 1 in the amount of $2,078,438. The funding recommendation includes a 2% Cost of Living Adjustment (COLA) increase.
2) The insurance requirements will be updated based on the attached Exhibit 3

Index Code 10901 181007 582001 000000 00000000 00000 0000000

Total Funding **$2,078,438**

This is the second of two renewal options under the aforementioned RFP

The terms of Agreement are as follows:

August 1, 2021 – July 31, 2022
Buyers will have the option to renew such agreement contingent upon but not limited to availability of funding, history of performance outcome achievement, past programmatic performance, agency viability, and successful negotiation of programmatic and budgetary items.

The option to renew shall be at the sole and complete discretion of the KHA, and subsequent renewal periods may be subject to renegotiated performance measures, deliverables, and contractual terms.

Attachment(s): Exhibit 1, FY 2021-2022 Pre-Teen/Teen Programming Funding Recommendations
Exhibit 2, Pre-Teen/Teen Programming Letters of Intent
Exhibit 3, Insurance Requirements

Cc: Annette Leslie-Burney, Buyer
Joyce Watson, Director Administration, Contracts & Purchasing
April Hart, Director, Finance
Tyrica Young, Director, Research & Grants

Exhibit 1
Funding Recommendations

ESC	Agency	Site Name	BID/ Ordinance #	Contract #	Contract Start Date FY 20-21	Contract End Date FY 20-21	20-21 Contract Amount	Contract Start Date FY 21-22	Contract End Date FY 21-22	21-22 Contract Amount
Pre-Teen/Teen	Boys & Girls Club of Northeast Florida, Inc.	Citi Teen Center	ESC-0212-20	9531-81	10/1/2020	7/31/2021	$ 240,000	8/1/2021	7/31/2022	$ 293,760
Pre-Teen/Teen	Cathedral Arts Project	Douglas Anderson High School - Pedagogy Program	ESC-0212-20	601881-20	10/1/2020	7/31/2021	$ 89,074	8/1/2021	7/31/2022	$ 109,027
		James Weldon Johnson Middle School - Visual Arts	ESC-0212-20	601881-20	10/1/2020	7/31/2021		8/1/2021	7/31/2022	
		Lavilla Middle School - Media Arts Program	ESC-0212-20	601881-20	10/1/2020	7/31/2021		8/1/2021	7/31/2022	
		Ritz Theatre and Lavilla Museum	ESC-0212-20	601881-20	10/1/2020	7/31/2021		8/1/2021	7/31/2022	
		St. Johns Cathedral	ESC-0212-20	601881-20	10/1/2020	7/31/2021		8/1/2021	7/31/2022	
Pre-Teen/Teen	Communities in Schools of Jacksonville	Andrew Jackson High School	ESC-0212-20	9515-149	10/1/2020	7/31/2021	$ 142,500	8/1/2021	7/31/2022	$ 174,420
		Robert E. Lee High School	ESC-0212-20	9515-149	10/1/2020	7/31/2021		8/1/2021	7/31/2022	
		Terry Parker High School	ESC-0212-20	9515-149	10/1/2020	7/31/2021		8/1/2021	7/31/2022	
Pre-Teen/Teen	Fresh Ministries	Fresh Futures	ESC-0212-20	7810-32	10/1/2020	7/31/2021	$ 91,667	8/1/2021	7/31/2022	$ 112,200
Pre-Teen/Teen	Goodwill Industries of North Florida (MYLAC)	MYLAC Leaders Development Program	2020-511-E	70527-21	10/1/2020	7/31/2021	$ 83,333	8/1/2021	7/31/2022	$ 102,000
Pre-Teen/Teen	Goodwill Industries of North Florida (Take Stock)	Take Stock in Children	ESC-0212-20	601880-20	10/1/2020	7/31/2021	$ 100,000	8/1/2021	7/31/2022	$ 102,000
Pre-Teen/Teen	Groundwork Jacksonville	Green Team Youth Corp	ESC-0212-20	601882-20	10/1/2020	7/31/2021	$ 77,902	8/1/2021	7/31/2022	$ 95,352
Pre-Teen/Teen	Jacksonville Zoological Society	W.I.L.D Program	ESC-0212-20	7182-34	10/1/2020	7/31/2021	$ 237,903	8/1/2021	7/31/2022	$ 291,193
Pre-Teen/Teen	Mali Vai Washington Kids Foundation	MWYF Leadership Program	ESC-0212-20	8355-33	10/1/2020	7/31/2021	$ 59,887	8/1/2021	7/31/2022	$ 73,302
Pre-Teen/Teen	Police Athletic League of Jacksonville	PAL Leadership League	ESC-0212-20	70232-20	10/1/2020	7/31/2021	$ 91,141	8/1/2021	7/31/2022	$ 111,557
Pre-Teen/Teen	Uturn, Inc. dba Teen Leaders of America	Sandalwood High School	ESC-0212-20	10327-05	10/1/2020	7/31/2021	$ 310,405	8/1/2021	7/31/2022	$ 379,936
		Andrew Jackson High School	ESC-0210-20	10327-05	10/1/2020	7/31/2021		8/1/2021	7/31/2022	
Pre-Teen/Teen	The Carpenter's Shop Center	Teen Expressive Arts Center	ESC-0210-20	9606-08	10/1/2020	7/31/2021	$ 87,500	8/1/2021	7/31/2022	$ 107,100
Pre-Teen/Teen	The Performers Academy Inc	The Performer's Academy	ESC-0210-20	10734	10/1/2020	7/31/2021	$ 103,424	8/1/2021	7/31/2022	$ 126,591
							$ 1,714,736			$ 2,078,438

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	The Performers Academy Inc

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $126,591

Number of Children/Youth Served During 20/21: 42

Description of Services:

TPA serves teens ages 14-18 enrolled in DCPS schools through the Squad Goals Teen Studio Afterschool Program. The Performers Academy operates Monday - Friday from 2:30 - 6:00 pm. We host a monthly Saturday evening performance showcase called Truth & Proof Youth Open Mic that is live streamed from our Facebook pate from 7PM - 10PM on the Third Saturday of every month for 75-100 youth from the community including Squad Goals students. We also host an annual summer camp for 20 foster teens in the Greater Jacksonville Community called Just Like Me.

Impact of Services:

The Performers Academy was able to successfully program the first artistic behavioral intervention program at Mattie V. Rutherford, an alternative school for middle school youth. Teens there were able to create original poetry about their experiences with opposition, trauma, and self-doubt. Student surveys revealed significant increases in self-esteem, propensity to find a healthy coping mechanism when triggered, and likelihood to use the arts as an alternative to violence.

Outcomes Achieved:

- Improved Literacy
- Improved Family & Community Engagement
- Increased Civic Engagement

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

As a result of the pandemic, we had to suspend in person programming for the Spring semester of 19/20 and transition to virtual learning. We lost a large part of our student body in doing so due to the fact many of our students are in foster care and don't have consistent and stable environments

with which to practice arts such as dance, painting, and theater. We addressed this challenge by hiring a COVID Compliance Officer, buying a hospital grade air filtration system, and purchasing sanitization mists that clean the air and surfaces for up to 72 hours after use. We hired a cleaning service, enlarged our classrooms, and took every measure required to allow us to open our doors to students as quickly as possible. As a result, we were able to have our 2020 Just Like Me summer camp as scheduled and completed programming for the year without incident.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

The Performers Academy intends to offer transportation services from Grand Park and Mattie V campuses to our afterschool program to increase access to KHA programs and services for students who struggle with behavioral issues.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Teen Leaders of America

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $379,936

Number of Children/Youth Served During 20/21: 45.

Description of Services:

(1) College and Career Development - students enrolled in the on-site afterschool program completed the college and career readiness curriculum developed by Bridge Builders United. The BBU curriculum includes a Pre/Post questionnaire given to each student to determine academic, college and career interest; and to align the students with their vocational career interest and/or certification. Based on questionnaire results and one-on-one interviews, Teen Leaders of America (TLA) staff worked to expose students to various trade schools, colleges, and universities. Staff also focused on educating each student on the requirements needed for each vocational career and college/university. (2) High School Completion – TLA staff provided homework assistance to students after school and worked with teachers to provide extra credit to students participating in the program. (3) Access to Summer Jobs - Teen Leaders promoted the Mayor's Youth at Work program to all enrolled students eligible to apply. We also committed to becoming a business partner for summer 2021 employing up to 10 youth on-site. (4) Social/Personal Development - staff worked with students to establish SMART goals (specific, measurable, attainable, realistic, time boxed) for high school and beyond and collegiate mentors followed up with students during the year to track progress. (5) Youth Scholarships – to date, TLA has granted $2,000 in scholarships that provided financial assistance to youth in the entrepreneurship enrichment program (students developing their own businesses) and graduating seniors.

Impact of Services:

(1.) Improved workforce and college-readiness; and graduation rates - 100% of the enrolled seniors graduated from high school with acceptances to college or the military. (2.) Increased the number of parents and family events hosted by Kids Hope Alliance as follows - A. Hosted one end of school year event showcasing community Business Partner Mentors, students completing the program and student achievements. Parents attended the event and connected with Teen Leaders Board members and sponsors and received information on Kids Hope Alliance support of youth programming. B. Teen Leaders staff held a Parent Talk session where parents connected with Teen Leaders staff to share challenges faced educating students during the pandemic virtually and were

new teens from our social media posts, word of mouth of other teens, and by using the Group Me app.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

We would hope to attempt more outside volunteer activities. Due to COVID-19, we were limited in the number of activities we could do with the youth. We would also like to participate in more in-person, college tours and expose the students to more college trips (in and out of the county).

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Mali Val Washington Kids Foundation

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $73,302

Number of Children/Youth Served During 20/21: 32 (with summer will increase to 50 total)

Description of Services:

We were to provide career and college prep programs to approximately 40 high school students under this program. This included a variety of leadership classes, employment skills classes, college tours, elective classes, career exploration and social activities for the teens. In addition, a Teen Board of Directors was to be developed for teens to learn about government and leadership as well as work with staff on developing programs, regulartions and consequences. Service-learning projects were also a critical component. Finally, a hands-on work experience was provided including tennis coaches, office assistants, camp counselors, homework assistants, enrichment counselors, and more.

Impact of Services:

The majority of our high school students in the program have above a 3.0. They are engaged in their own activiities (career and college prep classes, social activities, field trips, etc.) but 2/3 are also serving as peer coaches a few days a week and serving as role models and staff assistants in the elementary program in the office, in the homework rooms and on the tennis courts. The students have developed and implemented their own service projects and have a teen board of directors. They have learned that if they don't plan and budget their own parties and events, they don't happen. They are being exposed to a variety of elective activities in addition to tennis--music, robotics, painting, cooking--and, although somtimes resistent at first, are enjoying the new experiences.

Outcomes Achieved:

- Youth Employment Skills Classes including outside partners (imethods, Microsoft, etc.)
- Financial Literacy Skills Classes including outside partners (First Horizon)
- Career & College Prep classes

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

1. Frustration of high school students because we were unable to do many of our usual field trips and social activities during the first half of the year. Also, frustration by staff due to the teens lack of social distancing and having to constantly remind them about that and masks. We dealt with it by continued reminders. Towards the end of the year, we went on a few outdoor field trips and allowed a few indoor parties (no guests).

2. Extra costs due to cleaning and social distancing. We received several grants to help cover the cost of plexiglass and some extra cleaning supplies. We hired a full-time facilities coordinator and extra janitorial help.

3. General COVID concerns and fears. We did extra training of staff on all areas of COVID and CDC recommendations. We became 'CDC' experts and established a board committee to review and revise our COVID policies and procedures bimonthly.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

With the opening of the Teen Center in Summer 2020, this past year was really a pilot year. We had a new hire that was not the right fit for the organization or the Center and so we really scrambled to get things off the ground. We are now in the position to really grow the program in 21-22. This summer, we are piloting our summer leadership program. We have 12 rising 9th graders (6 of them new) and 6 new upper classmen joining us. Our goal for 21-22 will be to add additional new students, add new elective classes and formalize the leadership program by grade now that we have additional high schoo lstudent joining us.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Jacksonville Zoological Society

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $291,193

Number of Children/Youth Served During 20/21: 200-250 through on site and on-site programs.

Description of Services:

The WILD program aims to provide a supporting, team-oriented environment for at-hope youth living in Jacksonville, FL. The program is meant to develop confidence through public speaking skills by presenting information to the public through in-zoo and outreach experiences about wildlife and conservation. This contract provides youth, ages 13-18 to be employed by Jacksonville Zoo and Gardens in the Education department, as part time interpreters working 8 hours a week during the school year and 35 hours per week over the summer. The program also serves as a nurturing environment to grow and expand their leadership development so that each year a student is on the WILD team, their duties and expectations grow to encourage growth in the whole person.

Impact of Services:

Teens will develop as leaders of their peers and in their communities by engaging as experts on the subjects they present on and holding themselves and each other accountable as teammates. Interpretative outreaches led by the WILD youth builds confidence in themselves as well as empowers those they engage with to be voices for conservation in their community. By strengthening hard and soft skills to better prepare the students for the rest of their lives through job-seeking and college applications and attendance. The duties that they have as Zoo employees become personal responsibility as well as team accountability-building. Through civic engagement, they will gain a wider view of their communities and the natural world through knowledge they gain as wildlife and conservation educators. Students become trained in animal care, knowledge and customer training and public relations. The program also works to build mentorship both for the youth and among the youth as different level leaders in the program.

Outcomes Achieved:

- Built a strong team rapport among 27 individuals ranging from students in 8th grade to seniors in high school.

- Developed public speaking skills in students through the delivery of animal program talks, teaching guests and each other about animals in our live animal collection as well as through the use of biofacts.
- Fostered confidence and connection and resiliency among team members and as employees at a conservation organization. through community-wide and team struggles.

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

We reduced our student intake, pushing back the new hire date until October (normally June) but increased the time available for the kids already in the program. We dropped down to 22 students, but we increased the hours those students could come in. This was to stay within Social Distancing and capacity guidelines, yet still have a robust program. Then when we were able, hired on 5 more and got back to our 27-30 range of students in the program.

We added virtual components, practicing with video creating and virtual conferences. We also shifted the hiring process to include a virtual interview component and it worked out so well, we revitalized the hiring process to always include this portion.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

The WILD team is undergoing training and shifting to focus more activities and programs on building responsibility by focusing on personal and team accountability, as necessary. We aim to focus more on how the accountability lessons they learn through their job as WILD educators at the zoo can be translated to other aspects of their life, building self-discipline and awareness.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Groundwork Jacksonville

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $95,352

Number of Children/Youth Served During 20/21: 25 youth earned a total of 523.75 service hours.

Description of Services:

Groundwork Jacksonville's Green Team Youth Corp partnered with JAMS, Fellows completed a two animatic (sketch animation) for the National Park Service to use as pre-field trip educational materials for students visiting Kingsley Plantation. The animatics share the lived experiences of six individuals who were enslaved at Kingsley Plantation. Fellows conducted water and soil sampling along the S-Line, and created a Florida-Friendly flower garden for a community member while taking on the different roles of a landscape design team. Fellows shared their knowledge and their results with the community during our Earth Day event on April 24th.

Impact of Services:

Green Team Fellows participated in a variety of workshops; the Cut Flower Project, the 400 Animation Project, and our Soil & Water Workshop. The Fellows chose leadership roles analogues to a landscape design team and jumped these environmental hurdles by working together. Mrs. Ashantae Green introduced the Fellows to the Florida Friendly Landscaping checklist and many of the youth say that they are excited to apply these principles to their own future gardens. During the 400 Animation Project, Fellows explored different emotions by translating the stories of those who were enslaved at Kingsley Plantation into drawings. The animatics they created were presented by Groundwork Jacksonville and the National Park Service to teach others of these amazing unheard stories of the enslaved at Kingsley Plantation. Our Soil & Water Workshop was a success in its hands-on approach to learning about our local watershed, retention ponds, water quality, soil quality, and teamwork. The Fellows were able to learn about these different facets of our environment and pass their knowledge on to community members during the community Earth Day Celebration by hosting 3 different workshops they created themselves.

Outcomes Achieved:

- Increased civic engagement by 100% through the completion of three youth-led service-learning projects.
- Increased access to and knowledge of college and career opportunities and strategies for success by recruiting 37% more youth compared to this time last FY.
- Improved family and community engagement for all at-hope children and youth by hosting 3 additional family and community events.

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

During FY19/20, GWJax had to cancel all in person activities for the Fellowship between April and May 2020. We reduced programming and moved what we could to Zoom. FSCJ would not allow us to host the program on site. The Boys and Girls Club allowed us to use their former Weaver Zone for the 2020 summer apprenticeship. For the 2021 summer apprenticeship, we will again be partnering with the Boys and Girls Club for summer space at the Citi Teen Center. To host the summer apprenticeship engagement with partners virtually in a building without technology, we approach our private funder to allow the reallocation of funding to computers and a mobile hotspot instead of field trips. KHA and private funders also allowed us to reallocate funds to PPE.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

To improve the quality of the projects, we plan on reducing the number of projects from four service projects and one leadership role to two service projects and one leadership role.

To address some of the mental health struggles, we will ~~be~~ hosti~~ng~~ more mental health forums during the school year in addition to what we already do during the summer.

JAMS and the Boys and Girls Club have been amazing partners, we can conduct 100% of instruction and hand on learning in the field with as much, if not more, attentiveness than in the classroom. Though FSCJ should be allowing the Green Team on campus next year, we will still shift our instruction to the field as often as possible.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Goodwill Industries of North Florida (Take Stock)

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $102,000

Number of Children/Youth Served During 20/21: 325

Description of Services:

Take Stock in Children is a statewide non-profit that provides scholarships, mentors, and hope through post-secondary resources, a volunteer mentor, and a Florida Prepaid tuition scholarship to qualified students in Duval County.

Impact of Services:

TSIC is currently serving 325 students with a volunteer mentor, in school and virtual support and college scholarships. TSIC is celebrating the 70 high school graduates.

Outcomes Achieved:

- 325 students are matched with a volunteer mentor
- 70 high school students will graduate this spring.
- TSIC continued its annual events virtually: College Tour & Family Dinner, Senior Recognition with guest speaker Jennifer Carroll and plans are scheduled for a Senior Send-Off.

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

Students had difficulty meeting with mentors in person and virtually. Many mentors were not familiar with zoom. TSIC staff trained mentors how to use zoom. TSIC also created weekly group mentoring events discussing topics relevant to students.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

TSIC events such as: Family Dinner, College Tours, Senior Recognition and Senior Send-Off are still held virtually. In 2022, we hope to begin holding events in person.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Goodwill Industries of North Florida (MYLAC)

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $102,000

Number of Children/Youth Served During 20/21: 21

Description of Services:

The Mayor's Young Leaders Advisory Council (MYLAC) is comprised of a diverse group of high school students who serve as the liaison between the youth in Jacksonville and the Mayor.

The council's primary purpose is to be civically engaged and to promote youth civic engagement in their communities. The Council will undertake the development and execution of a youth focus program and event centered on a societal issue the council identifies to be relevant in the lives of their peers (Teen Initiative). Goodwill will oversee monthly meetings (to be held on the Monday of every month) to facilitate the MYLAC project as well as implementing workshops for MYLAC participants to identify and determine college and career opportunities.

Impact of Services:

1. Monthly public meetings using Roberts's Rules of Order was used as our guide to teach proper parliamentary procedure ensuring that meetings are fair, efficient, democratic and orderly.

2. Provided experienced and valued community members opportunities to speak and inspire at each monthly meeting.

3. Purchased books and built a professional library this year for each student.

4. Provided an opportunity of service (even during COVID) to allow our youth to participate in a county wide initiative – Mental Health Awareness month and the DCPS Mental Health Conference.

5. The youth were given the opportunity to meet as a Hybrid model of either (in person or virtually utilizing the ZOOM platform).

Outcomes Achieved:

- MYLAC participated in the DCPS Mental Health Conference as panel members and answered questions from Sophomores, Juniors and Seniors from all over the county.

- MYLAC had the opportunity to learn from all of the executive branches of government. (Judicial, executive , legislative) speakers and also the press and civic leaders
- MYLAC had the opportunity of reaching out to their local council members and are in the process of creating a city guide for our local youth.

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

Transportation was an obstacle to meet utilizing a HYBRID model. Goodwill made sure we provided a space that practiced social distancing and COVID protocols so if any student did want to meet publically we did it safely.

An obstacle that was voiced by the students was being inundated by emails from teachers so many of the MYLAC emails went into the SPAM folder.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

Next year we will make a difference in our city by being able to publicly meet and have community service projects.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Fresh Ministries

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $112,200

Number of Children/Youth Served During 20/21: 85

Description of Services:

Fresh Futures has the following four primary goals: 1) Improved Personal Empowerment and Well-Being – helping students take charge of their lives by improving self-esteem and access to resources that improve quality of life. 2) Academic and Educational Achievement and Success – through individual and group collaborative and cooperative learning structures that are culturally sensitive to the student and accelerate student involvement, improved performance, and academic exploration. 3) Life Skills and Job Readiness – through career counseling, coaching and job-readiness workshops that help at-risk youth gain the basic knowledge and skills needed for entry into high school, post-secondary education and/or the job market. 4) Family and Civic Leadership and Engagement – enhancing community through mentorship, leadership development, improved communication, family and network support and empowering youth to become proactive members of their community.

Impact of Services:

48 total workshops/events/outings: 4 Fresh Family Events, 5 Literacy Activities, 5 Community Engagement Events, 2 Virtual College Tours, 10 Educational Outings, and 38 Character and Leadership Development Workshops & Enrichment Sessions.

Scheduled to have 39 Career Exploration Workshops & Panel Discussions over 8 weeks.

Outcomes Achieved:

- 100% Grade Promotion/Graduation/no behavioral referrals
- 100% of participant population maintained at least 2.5 GPA

- 100% of participant population received case management, academic counseling, mentoring, nutrition education, affirmed college or career readiness, participated in life skills training and completed leadership development and community service/civic engagement

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

Fresh Futures was quick to adapt programming in response to the COVID-19 pandemic; in-person programming was moved to a virtual platform and instructional models were developed to accommodate different learning preferences while maintaining a learner centered virtual classroom. Fresh Futures hosted an online Employment Summit which lasted 8 weeks. During this time, all student career interests were represented by industry experts with panel discussions, online group research and presentations, online career focused activities and employability centered take-away projects. We anticipate maintaining a hybrid option for Summer 2021 with the Summer Employment Experience; some students may work in the field, others may stay online depending on preferences.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

FreshMinistries does not have any proposed changes to programming from last year because we were able to meet and exceed all program expectations.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Communities in Schools of Jacksonville

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $174,420

Number of Children/Youth Served During 20/21: Served approximately 65 students from Terry Parker, Andrew Jackson and Lee High Schools in our afterschool program.

Description of Services:

The Hope=Success program was done virtually due to COVID-19 restrictions. Schools combined together and used the platforms of DCPS Teams or GoToMeeting. We met Tuesday, Wednesday and Thursday from 3:30 p.m. to 5:30 p.m. Our focus was academic with ACT/SAT Prep (taught by 2 certified teachers), art and culinary, mental health/wellness, college and career exploration and workforce development. Students worked on resumes, interviewing, dress for success and were exposed to a variety of occupations and careers via virtual career fairs and panel discussions with people from all over the country. Students also had sessions with counselors and therapists to work through any issues they may have been experiencing. We also had a few student-led sessions which were monitored by the coordinators.

Impact of Services:

One of the greatest impact this program had with the students was that it gave them an outlet to explore different careers, learn skills that will help them with their future after high school and give them a safe place to express themselves. Their level of engagement was evident by their participation with our guests during question and answer periods.

Outcomes Achieved:

- Students were better prepared for testing, including ACT/SAT and FSA
- Students were exposed to a variety of careers and had the opportunity to ask questions
- Students had a safe place to express their concerns, their fears, their successes and their questions

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

Summer program was done virtually for the first time and it was also the first time that we combined 3 schools together (Parker, Lee and Jackson). Technical issues were also sometimes an obstacle. We used the platform of GoToMeeting for guests outside of DCPS. This platform had its limitations but it was economical and, for the most part, served our purposes.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

Going forward, in-person programs are definitely more beneficial as it is easier to keep the students engaged.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Cathedral Arts Project

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $109,027

Number of Children/Youth Served During 20/21: 83

Description of Services:

Programs include:

- Face to face afterschool visual arts classes at James Weldon Johnson middle school on Tuesdays from 3:30-5:30 p.m
- Face to Face afterschool media arts class after school at LaVilla School of the Arts on Wednesdays from 3:30-5:30 p.m.
- Face to Face CAP String Orchestra, an ensemble comprised of current and former CAP string students that meets twice-monthly from 9 a.m.-12 p.m. on Saturdays at the Ritz Theatre and LaVilla Museum.
- Four Douglas Anderson School of the Arts string students in grades 11 and 12 are selected from the DASOTA string program are learning pedagogy principles and are paired with a CAP string class to serve as classroom assistants.
- A Summer camp for strings students. 3, weeklong offerings, to be held in June and July 2021.

Impact of Services:

CAP has been able to provide safe in-person classes for 80 student and growing this year. The orchestra has created several video this year to be shared and to live on. Students got to learn new software, new sculpture techniques and will complete and new mural this summer.

Outcomes Achieved:

- 126% capacity in our courses so far this year.
- ~~Our~~ student attendance is well over 70% so far this year.
- 98% of the class days proposed so far this year.

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

Increase in teachers and student fatique This makes it difficult to engage the same way but we have found new ways to not only support teachers and student but families at home!

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

CAP intends to either establish a different program at this site or move to a new middle school site and create a new program there.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Boys & Girls Clubs of Northeast Florida

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $293,760

Number of Children/Youth Served During 20/21: Summer: 55 School Year: 181 Total: 236

Description of Services:

Out of school academic enrichment, character development and workforce development for Club members ages 12-18. BGCNF services focus on providing pathways for postsecondary success, which include job skills training, vocational training, college readiness and career exploration.

Impact of Services:

Increased exposure to college and career pathways, Improved academic performance, and Opportunities for service learning and leadership development. Students received employment/Internships and many were awarded college scholarships.

Outcomes Achieved:

- Increased academic performance
- Improved employability skills
- More knowledgeable about the college experiences and requisite requirements.

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

- Decreased attendance due COVID-19
- Implemented virtual contact with Club members and their families.
- Implemented virtual field trips and tours

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

Increase business and industry partnerships to identify employment opportunities for young people

Increase organization funding to raise part time wages to retain the best program staff

Expand college tours ~~trips~~ and job shadowing opportunities to exposing Club members all postsecondary options.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Fresh Ministries

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $112,200

Number of Children/Youth Served During 20/21: 85

Description of Services:

Fresh Futures has the following four primary goals: 1) Improved Personal Empowerment and Well-Being – helping students take charge of their lives by improving self-esteem and access to resources that improve quality of life. 2) Academic and Educational Achievement and Success – through individual and group collaborative and cooperative learning structures that are culturally sensitive to the student and accelerate student involvement, improved performance, and academic exploration. 3) Life Skills and Job Readiness – through career counseling, coaching and job-readiness workshops that help at-risk youth gain the basic knowledge and skills needed for entry into high school, post-secondary education and/or the job market. 4) Family and Civic Leadership and Engagement – enhancing community through mentorship, leadership development, improved communication, family and network support and empowering youth to become proactive members of their community.

Impact of Services:

48 total workshops/events/outings: 4 Fresh Family Events, 5 Literacy Activities, 5 Community Engagement Events, 2 Virtual College Tours, 10 Educational Outings, and 38 Character and Leadership Development Workshops & Enrichment Sessions.

Scheduled to have 39 Career Exploration Workshops & Panel Discussions over 8 weeks.

Outcomes Achieved:

- 100% Grade Promotion/Graduation/no behavioral referrals
- 100% of participant population maintained at least 2.5 GPA

- 100% of participant population received case management, academic counseling, mentoring, nutrition education, affirmed college or career readiness, participated in life skills training and completed leadership development and community service/civic engagement

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

Fresh Futures was quick to adapt programming in response to the COVID-19 pandemic; in-person programming was moved to a virtual platform and instructional models were developed to accommodate different learning preferences while maintaining a learner centered virtual classroom. Fresh Futures hosted an online Employment Summit which lasted 8 weeks. During this time, all student career interests were represented by industry experts with panel discussions, online group research and presentations, online career focused activities and employability centered take-away projects. We anticipate maintaining a hybrid option for Summer 2021 with the Summer Employment Experience; some students may work in the field, others may stay online depending on preferences.

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

FreshMinistries does not have any proposed changes to programming from last year because we were able to meet and exceed all program expectations.

FY 21-22 Request for Renewal (RFR) – 5/18/21	
ESC	**Agency**
Pre-Teen/Teen	Communities in Schools of Jacksonville

FY21-22 Contract Year: 8/1/2021-7/31/2022

Funding for FY21-22: $174,420

Number of Children/Youth Served During 20/21: Served approximately 65 students from Terry Parker, Andrew Jackson and Lee High Schools in our afterschool program.

Description of Services:

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- Students were better prepared for testing, including ACT/SAT and FSA
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ESC	**Agency**
Pre-Teen/Teen	Cathedral Arts Project

FY21-22 Contract Year: 8/1/2021-7/31/2022

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Description of Services:

Programs include:

- Face to face afterschool visual arts classes at James Weldon Johnson middle school on Tuesdays from 3:30-5:30 p.m
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- 98% of the class days proposed so far this year.

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Increase in teachers and student fatique This makes it difficult to engage the same way but we have found new ways to not only support teachers and student but families at home!

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ESC	**Agency**
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- More knowledgeable about the college experiences and requisite requirements.

Obstacles Faced in 20/21 as a Result of COVID-19 and How They Were Addressed:

- Decreased attendance due COVID-19
- Implemented virtual contact with Club members and their families.
- Implemented virtual field trips and tours

Based on Experience in 20/21, Changes, Additions, or General Improvements to Be Made in 20/21:

Increase business and industry partnerships to identify employment opportunities for young people
Increase organization funding to raise part time wages to retain the best program staff
Expand college tours ~~trips~~ and job shadowing opportunities to exposing Club members all postsecondary options.

SUBJECT: Preteen/Teen Success: Afterschool and Summer Programs

BID #: ESC-0212-20

OPEN DATE: 8/28/19

COMPETITIVE SEALED PROPOSAL EVALUATION COMMITTEE

KIND AND BASIS OF CONTRACT: Service Contract – October 1, 2019 through September 30, 2020, with two (2) one (1) year renewal options

AGENCY: Kids Hope Alliance

BASIS OF AWARD: Highest Scoring Bidder Based on Evaluation Criteria

NUMBER OF BIDS INVITED: 22 **NUMBER RECEIVED:** 20 **OTHER:** 0

SUMMARY OF BIDS AND RECOMMENDED ACTIONS:
Recommend approval to ratify the period of service from October 1, 2020 to date of contract execution. Recommend approval to utilize the first of two (2) renewal options with contractors outlined in the attached memo. Period of service is from date of award through July 31, 2021. Total revised estimated annual expenditure amount is $1,619,732.00, for a total expenditure amount not to exceed $3,161,102.00.

Funding Source: 10901.181007.582001.000000.00000000.00000.0000000 - To be executed by formal contract amendment through the Office of General Counsel

Attachments: Recommendation Memo, Vendor Letters and Previous Award (s)

ANALYST: Annette Burney **RESPECTFULLY SUBMITTED** GREGORY PEASE, CHIEF PROCUREMENT DIVISION

CONCURRENCE BY: John Everett, Director, Pre-Teen/Teen Programs, Kids Hope Alliance

(ALL AWARD ACTIONS SUBJECT TO LAWFULLY APPROPRIATED FUNDS)
ACTION OF CSPEC COMMITTEE ON RECOMMENDATIONS ABOVE

MEMBERS APPROVING 5 MEMBERS DISAPPROVING 0 DATE: 10/15/2020

OTHER:

ACTION OF AWARDING AUTHORITY DATE 10/15/20

APPROVED ✓ BH DISAPPROVED

OTHER

SIGNATURE OF AUTHENTICATION

Brian Hughes
Chief Administrative Officer
For: Mayor Lenny Curry
Under Authority of:
Executive Order No: 2019-02

SUBJECT: Preteen/Teen Success: Afterschool and Summer Programs

BID #: ESC-0212-20

OPEN DATE: 8/28/19

COMPETITIVE SEALED PROPOSAL EVALUATION COMMITTEE

KIND AND BASIS OF CONTRACT: Service Contract – October 1, 2019 through September 30, 2020, with two (2) one (1) year renewal options

AGENCY: Kids Hope Alliance

BASIS OF AWARD: Highest Scoring Bidder Based on Evaluation Criteria

NUMBER OF BIDS INVITED: 22 **NUMBER RECEIVED:** 20 **OTHER:** 0

SUMMARY OF BIDS AND RECOMMENDED ACTIONS:

Recommend approval to reject Edward Waters College for failure to submit an executed Insurance Agent Acknowledgement Form (Form 3) as required in the specifications.

Recommend approval to ratify the period of service from October 1, 2019 to date of award. Recommend approval of award to the highest scoring responsive, responsible bidders outlined in the attached memo. One provider, Fresh Ministries, Inc., did not return Addenda 1 & 2. Recommend approval to waive the missing addenda as a minor irregularity. The addenda have been received. Period of service is from date of award through September 30, 2020 with two (2) one (1) year renewal options. Total expenditure amount not to exceed $1,541,370.00.

Funding Source: JCOD191ESPTP-08201 - To be executed by formal contract through the Office of General Counsel

Attachments: Recommendation Memo, Tabulation and Scoring Sheet, Rejection Letter, Evaluation Matrix, Addenda

ANALYST: _____ Annette Burney

RESPECTFULLY SUBMITTED _____ GREGORY PEASE, CHIEF PROCUREMENT DIVISION

CONCURRENCE BY: John Everett, Director, Pre-Teen/Teen Programs, Kids Hope Alliance

(ALL AWARD ACTIONS SUBJECT TO LAWFULLY APPROPRIATED FUNDS)

ACTION OF CSPEC COMMITTEE ON RECOMMENDATIONS ABOVE

MEMBERS APPROVING 5 MEMBERS DISAPPROVING Ø DATE: 10/10/19

OTHER: _____

ACTION OF AWARDING AUTHORITY DATE 10/10/19

APPROVED ✓ DISAPPROVED _____

OTHER _____

SIGNATURE OF AUTHENTICATION _____

Brian Hughes
Chief Administrative Officer
For: Mayor Lenny Curry
Under Authority of:
Executive Order No: 2019-02

Exhibit 3

INDEMNIFICATION

Applicant (the "**Indemnifying Party**") shall hold harmless, indemnify, and defend the City of Jacksonville and the City's members, officers, officials, employees and agents (collectively the "**Indemnified Parties**") from and against, without limitation, any and all claims, suits, actions, losses, damages, injuries, liabilities, fines, penalties, costs and expenses of whatsoever kind or nature, which may be incurred by, charged to or recovered from any of the foregoing Indemnified Parties for:

1. General Tort Liability, for any negligent act, error or omission, recklessness or intentionally wrongful conduct on the part of the Indemnifying Party that causes injury (whether mental or corporeal) to persons (including death) or damage to property, whether arising out of or incidental to the Indemnifying Party's performance of the **Contract**, operations, services or work performed hereunder; and

2. Environmental Liability, to the extent this **Contract** contemplates environmental exposures, arising from or in connection with any environmental, health and safety liabilities, claims, citations, clean-up or damages whether arising out of or relating to the operation or other activities performed in connection with the **Contract**; and

3. Intellectual Property Liability, to the extent this **Contract** contemplates intellectual property exposures, arising directly or indirectly out of any allegation that the Services provided under this **Contract** (the "**Service(s)**"), any product generated by the Services, or any part of the Services as contemplated in this **Contract**, constitutes an infringement of any copyright, patent, trade secret or any other intellectual property right. If in any suit or proceeding, the Services, or any product generated by the Services, is held to constitute an infringement and its use is permanently enjoined, the Indemnifying Party shall, immediately, make every reasonable effort to secure within sixty (60) days, for the Indemnified Parties, a license, authorizing the continued use of the Service or product. If the Indemnifying Party fails to secure such a license for the Indemnified Parties, then the Indemnifying Party shall replace the Service or product with a non-infringing Service or product or modify such Service or product in a way satisfactory to the City, so that the Service or product is non-infringing.

If an Indemnified Party exercises its right under this **Contract**, the Indemnified Party will (1) provide reasonable notice to the Indemnifying Party of the applicable claim or liability, and (2) allow Indemnifying Party, at its own expense, to participate in the litigation of such claim or liability to protect its interests. **The scope and terms of the indemnity obligations herein described are separate and apart from, and shall not be limited by, any insurance provided pursuant to the Contract or otherwise. Such terms of indemnity shall survive the expiration or termination of the Contract.**

In the event that any portion of the scope or terms of this indemnity is in derogation of Section 725.06 or 725.08 of the Florida Statutes, all other terms of this indemnity shall remain in full force and effect. Further, any term which offends Section 725.06 or 725.08 of the Florida Statutes will be modified to comply with said statutes.

Exhibit 3

Insurance Requirements

Without limiting its liability under this Applicant shall at all times during the term of this **Contract** procure prior to commencement of work and maintain at its sole expense during the life of this **Contract** (and Applicant shall require its, subcontractors, laborers, materialmen and suppliers to provide, as applicable), insurance of the types and limits not less than amounts stated below:

Insurance Coverages

Schedule	Limits
Worker's Compensation **Employer's Liability**	Florida Statutory Coverage $ 100,000 Each Accident $ 500,000 Disease Policy Limit $ 100,000 Each Employee/Disease

This insurance shall cover the **Applicant** (and, to the extent they are not otherwise insured, its contractors and subcontractors) for those sources of liability which would be covered by the latest edition of the standard Workers' Compensation policy, as filed for use in the State of Florida by the National Council on Compensation Insurance (NCCI), without any restrictive endorsements other than the Florida Employers Liability Coverage Endorsement (NCCI Form WC 09 03), those which are required by the State of Florida, or any restrictive NCCI endorsements which, under an NCCI filing, must be attached to the policy (i.e., mandatory endorsements). In addition to coverage for the Florida Workers' Compensation Act, where appropriate, coverage is to be included for the Federal Employers' Liability Act, USL&H and Jones, and any other applicable federal or state law.

Commercial General Liability

$200,000	Each Occurrence
$300,000	General Aggregate
$ 50,000	Fire Damage
$ 5,000	Medical Expenses
***If apply**	
*$100,000	Products & Comp.Ops. Agg.
*$100,000	Personal/Advertising Injury

Such insurance shall be no more restrictive than that provided by the most recent version of the standard Commercial General Liability Form (ISO Form CG 00 01) as filed for use in the State of Florida without any restrictive endorsements other than those reasonably required by the City's Office of Insurance and Risk Management. An Excess Liability policy or Umbrella policy can be used to satisfy the above limits.

Sexual Molestation

$1,000,000 Per Claim
$2,000,000 Aggregate

(Only if program includes direct supervision of children, special needs, and/or senior citizens)
Sexual Molestation Liability coverage will be provided on an Occurrence Form or a Claims Made Form with a retroactive date to at least the first date of this Contract. If provided on a Claim Made Form, the coverages must respond to all claims reported within three years following the period for which coverage is required and which would have been covered had the coverage been on an occurrence basis.

Exhibit 3

Depending on the scope of the program the following coverages applies

Automobile Liability $1,000,000 Combined Single Limit
(Coverage for all automobiles, owned, hired or non-owned used in performance of the Contract)

Such insurance shall be no more restrictive than that provided by the most recent version of the standard Business Auto Coverage Form (ISO Form CA0001) as filed for use in the State of Florida without any restrictive endorsements other than those which are required by the State of Florida, or equivalent manuscript form, must be attached to the policy equivalent endorsement as filed with ISO (i.e., mandatory endorsement). An Excess Liability policy or Umbrella policy can be used to satisfy the above limits.

Professional Liability $1,000,000 per Claim
(Including Medical Malpractice when applicable) $1,000,000 Aggregate

Any entity hired to perform professional services as a part of this **Contract** shall maintain professional liability coverage. Such coverage must be provided on an Occurrence Form or, if on a Claims Made Form, the retroactive date must be no later than the first date of this **Contract** and such claims-made coverage must respond to all claims reported within three (3) years following the period for which coverage is required and which would have been covered had the coverage been on an occurrence basis

Accident Medical, Dismemberment and Death $15,000 per participant
Policy for any sport or physical activities

Additional Insurance Provisions

A. Certificates of Insurance. Applicant shall deliver the City Certificates of Insurance that shows the corresponding **City Contract or Bid Number** in the Description, **Additional Insureds, Waivers of Subrogation** and **Primary & Non-Contributory statement** as provided below. The certificates of insurance shall be mailed to the City of Jacksonville (Attention: Chief of Risk Management), 117 W. Duval Street, Suite 335, Jacksonville, Florida 32202.

B. Additional Insured: All insurance except Worker's Compensation, Professional Liability and AD&D (if required) shall be endorsed to name the City of Jacksonville and City's members, officials, officers, employees and agents as Additional Insured. Additional Insured for General Liability shall be in a form no more restrictive than CG2010 and, if products and completed operations is required, CG2037, Automobile Liability CA2048.

C. Waiver of Subrogation. All required insurance policies except AD&D shall be endorsed to provide for a waiver of underwriter's rights of subrogation in favor of the City of Jacksonville and its members, officials, officers employees and agents.

D. Carrier Qualifications. The above insurance shall be written by an insurer holding a current certificate of authority pursuant to chapter 624, Florida State or a company that is declared as an approved Surplus Lines carrier under Chapter 626 Florida Statutes. Such Insurance shall be written by an insurer with an A.M. Best Rating of A- VII or better.

E. Applicant's Insurance Primary. The insurance provided by the applicant shall apply on a primary basis to, and shall not require contribution from, any other insurance or self-insurance maintained by the City or any City members, officials, officers, employees and agents.

F. Deductible or Self-Insured Retention Provisions. All deductibles and self-insured retentions associated with coverages required for compliance with this Contract shall remain the sole and exclusive responsibility of the named insured applicant. Under no circumstances will the City of Jacksonville and its members, officers, directors, employees, representatives, and agents be responsible for paying any deductible or self-insured retentions related to this Contract.

Exhibit 3

G. Applicant's Insurance Additional Remedy. Compliance with the insurance requirements of this Contract shall not limit the liability of the applicant or its Subcontractors, employees or agents to the City or others. Any remedy provided to City or City's members, officials, officers, employees or agents shall be in addition to and not in lieu of any other remedy available under this Contract or otherwise.

H. Waiver/Estoppel. Neither approval by City nor failure to disapprove the insurance furnished by applicant shall relieve applicant of applicant's full responsibility to provide insurance as required under this Contract.

I. Notice. The applicant shall provide an endorsement issued by the insurer to provide the City thirty (30) days prior written notice of any change in the above insurance coverage limits or cancellation, including expiration or non-renewal. If such endorsement is not provided, the applicant, as applicable, shall provide said a thirty (30) days written notice of any change in the above coverages or limits, coverage being suspended, voided, cancelled, including expiration or non-renewal.

J. Survival. Anything to the contrary notwithstanding, the liabilities of the applicant under this Contract shall survive and not be terminated, reduced or otherwise limited by any expiration or termination of insurance coverage.

K. Additional Insurance. Depending upon the nature of any aspect of any project and its accompanying exposures and liabilities, the City may reasonably require additional insurance coverages in amounts responsive to those liabilities, which may or may not require that the City also be named as an additional insured.

L. Special Provision: Prior to executing this Agreement, applicant shall present this Contract and insurance requirements to its Insurance Agent Affirming: 1) That the Agent has Personally reviewed the insurance requirements of the Contract Documents, and (2) That the Agent is capable (has proper market access) to provide the coverages and limits of liability required on behalf of the applicant.