



CIVIL SERVICE BOARD

APPOINTED BOARD MEMBERS

William Cutts, Chair
James Register, Vice Chair
Edythe Abdullah
C. Popham Decunto
Tameka Holly
William J. Miller
Wendy Norfleet
Warren Smith
Karen Weaver

Nicole Brantley
Chief Administrative Officer
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MINUTES

Meeting Date: December 10, 2024

Convened: 2:00 pm **Adjourned:** 6:35 pm

Board Members Present: Bill Cutts (Chair), James Register (Vice-chair), Edythe Abdullah, Karen Weaver, Poppy Decunto, and Wendy Norfleet

Board Members Absent: Tameka Holly, Will Miller, and Warren Smith

Board's Legal Advisor: Christopher Garrett, Esq.

Court Reporter: Stephanie Lachowicz, River City Legal

Security: First Coast Security

Disciplinary Appeal Hearing

Employee/Department: Edward Booze advs. JEA
CSB Case# 2024-155-D

Abstentions: None

Employer's Attorney: Kristy Gavin, Esq. & Laura Boeckman, Esq.

Employee's Attorney: Andrew Bonderud, Esq.

Pre-Hearing Motion: n/a

Alleged Rule Violation(s): Civil Service Rule 9.05(1)(f)

Witnesses:

Employer	Employee
Kyle Schoettler	Edward Booze
Andy Bemis	
Trooper J.B. Tolman	
Lily Rose Divens	

Action taken by the Board: **Immediate Suspension without Pay Pending Dismissal upheld by Board.**

- P. Decunto made a motion to uphold discipline.

- Discussion opened with P. Decunto stating that she found the witness L. Divens testimony truthful and noted that Mr. Booze should not have left the scene. Consensus among board members regarding sign falling on Mr. Booze's truck. Further, P. Decunto pointed out that under stipulation the employee acknowledged that failing to notify anyone of the incident when it occurred is considered a refusal to submit to drug and alcohol testing. And does not believe that JEA's disciplinary decision was manifestly unjust.
- The motion was seconded by J. Register. Motion passed unanimously; 6-0 vote.

Public Comments

- None

Request for Civil Service Status for the following individuals:

Name/Position	Board Action
Paul Bueker, Assistant General Counsel, Office of General Counsel	Approved 6-0
Kristy Gavin, Assistant General Counsel, Office of General Counsel	Approved 6-0
Ceylone' Lively, Legal Assistant, Office of General Counsel	Approved 6-0

Additional Items Discussed

- Board Training Workshop scheduled for Thursday, December 12.

Minutes Prepared by: Nicole Brantley, Chief Administrative Officer