



CIVIL SERVICE BOARD

APPOINTED BOARD MEMBERS

William Cutts, Chair
James Register, Vice Chair
Edythe Abdullah
C. Popham Decunto
Tameka Holly
William J. Miller
Wendy Norfleet
Warren Smith
Karen Weaver

Nicole Brantley
Chief Administrative Officer
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MINUTES

Meeting Date: March 27, 2025

Convened: 2:00 pm **Adjourned:** 6:06 pm

Board Members Present: Bill Cutts (Chair), Jim Register (Vice-Chair), Will Miller, Edythe Abdullah, Karen Weaver, Warren Smith, Tameka Holly, Poppy Decunto, and Wendy Norfleet

Board Members Absent: None

Board's Legal Advisor: Tiffany Pinkstaff, Esq.

Court Reporter: Margie Rubin, River City Legal

Security: Eddie, First Coast Security

Legal Sufficiency for Disciplinary Appeal Hearing

Employee/Department: LaKenya Butler advs. JEA
CSB Case# 2024-112-D

Abstentions: None

Employee's Attorney: Pro se

Employer's Attorney: Kristy Gavin, Esq.

Pre-Hearing Motion: n/a

Alleged Rule Violation(s): Civil Service Rule 4.02

Alleged Grounds for Dismissal: n/a

Witnesses:

Employer	Employee
Andy Bemis	Donte Thomas-Woods
Charna Flennoy	Shay Hartenstine
	Herbert Taylor

Action taken by the Board:

- P. Decunto made a motion to sustain the grievance; believes the employee has the three (3) college algebra needed to sit for the exam. The motion was seconded by Tameka Holly.
- Board discussion on the motion focusing on whether or not courses on transcript that were taken and passed met requirement to sit for exam.
- **Motion/grievance denied in vote 4 -5**
- Yea: P. Decunto, T. Holly, W. Smith, and W. Norfleet
- Nay: J. Register, W. Miller, E. Abdullah, K. Weaver, and B. Cutts

Request for Civil Service Status for the following individuals:

Name/Position

Lisa Carey, Legal Assistant, Office of General Counsel

Board Action

Approved 9-0

Public Comments

- None

Additional Items Discussed

- None

Minutes Prepared by:

Nicole Brantley, Chief Administrative Officer