

GULLIFORD THIRD AMENDMENT

Council Member Gulliford offers the third amendment to File No. 2014-386:

- (1) On **page 5, lines 29-31, after** "Florida Statutes" **strike** " provided that until September 30, 2024 the City will not take unilateral action that would alter the benefits which were enacted as of January 1, 2015." and **insert** ". All subjects of collective bargaining including but not limited to pension or retirement benefits shall be subject to the requirements of Chapter 447, Florida Statutes. The City and any authorized certified bargaining agent shall have the rights and be subject to the provisions of Chapter 447, Florida Statutes, including but not limited to the requirement for negotiations, the term limitation set forth in Section 447.309(5), Florida Statute, and the impasse process. The City retains all rights to unilaterally take action that alters benefits (pension or otherwise) as authorized under Florida law. Nothing herein shall be construed to waive the City's or the certified bargaining agent's right to demand collective bargaining as authorized under Florida law."; and
- (2) On **page 1, line 1,** amend the introductory sentence to add that the bill was amended as reflected herein.

Form Approved:

Office of General Counsel

Legislation Prepared By: Margaret M. Sidman